



# TOWARDS **PROGRESSIVE** SOCIAL **CHANGE**

ANNUAL REPORT 2018-2019



**JUBILANT  
BHARTIA**  
FOUNDATION

OUR PRESENCE



MANAGEMENT

**Board of Directors**

- Mr Shyam S Bhartia
- Mr Hari S Bhartia
- Mr Rajagopal Sankaraiah

**Members**

- Mr Shyam S Bhartia
- Mr Hari S Bhartia
- Mr Rajagopal Sankaraiah
- Mr Prakash Chandra Bisht
- Mr Ashwani Malhotra
- Mr Rajneesh Gupta
- Mr Rajiv Shah





## CONTENTS

**4** DIRECTOR'S MESSAGE

**6** VISION, MISSION & OBJECTIVE

**7** DOMAIN EXPERTISE AREAS

**8** ACTIVITY AND APPROACH

**9** PROGRAMS

**12** EDUCATION

**20** HEALTHCARE

**30** LIVELIHOOD

**36** EMPLOYEE ENGAGEMENT

**38** SOCIAL ENTREPRENEUR OF THE YEAR AWARD 2018

**43** OUR PARTNERS

**44** FINANCIAL STATEMENTS





## DIRECTOR'S MESSAGE



**J**ubilant Bhartia Foundation (JBF), a not for profit organization under section 25 (now section 8) of the Companies Act was established in 2007, with the mission 'to develop multi-stakeholder sustainable models to bring about a social change involving knowledge generation & sharing, experiential learning and entrepreneurial ecosystem'.

The focus of Jubilant Bhartia Foundation is towards bringing progressive social change through strategic multi-stakeholder partnership. JBF works in line of the sustainable development goals (SDGs), a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

JBF initiated the project 'Muskaan' in 2007 for the effectiveness of Education in Government Primary Schools in rural areas. The project is an attempt towards bringing all stakeholders -villagers, teachers, students, Panchayati Raj Institution members, local authorities together for collective understanding to improve the learning environment in the school and to improve the quality of education imparted. The project 'Muskaan' is touching lives of more than 11000 students through 100 rural government schools. In FY 2018-19, JBF organized extracurricular activities like drawing competition, essay writing, crafts day etc. to boost

activity based learning. Besides, Project 'Muskaan' continued in two schools of Bengaluru, Karnataka by JBF in association with HP India. In addition to regular activities, joint program imparted by JBF and HP India aims to foster digital literacy. This year JBF- HP World on Wheels (WoW), digital literacy program has been introduced at four locations to empower communities with a plan to replicate the project at other locations in future.

Since its inception, JBF has been working on rendering Basic Healthcare facilities to the target beneficiaries through Project 'Arogya'. This has now reached 94 villages, touching 4.5 lacs population across all the manufacturing locations of Jubilant Life Sciences through preventive and curative health services. On an average, 25,000 patients are being treated every year. The 'Swasthya Prahari' project, with a focus on mother and child care is being implemented for one lac of population at Gajraula in Uttar Pradesh to improve health indices (IMR/ MMR/Birth Rate) in the project area.

Swasthya Praharis are also dedicatedly working on Combating Malnutrition, amongst the children (age group: 0-5 years) in the select villages. During the FY 2017-18, JBF continued this project in 31 villages at Gajraula in U.P. JBF also launched mobile based

software for real time growth monitoring. The technology based platform helps real time tracking of malnourished children and allow timely intervention to reduce/mitigate risks arising out of malnutrition. In the FY 2018-19 10,000 children from the age of 0-5 years were tracked for growth monitoring under the malnutrition project. JBF will continue working towards combating malnutrition in future also.

JBF is implementing Skill Development program either directly or through partnership model by establishing facilities and infrastructure for conducting training programmes around the manufacturing locations of Jubilant. Under the project 'Nayee Disha', there are Vocational Training Centers (VTC) at three locations (Gajraula, Nanjangud and Nira) with a capacity to train around 2000 candidates in a year. Over 2200 youths were trained for different trades in the FY 2018-19. JBF continued supporting stitching centre at Nanjangud operated by all women Self Help Group (SHG) with market linkage and training to stitch customized uniforms for Jubilant Generics Limited. The project has been replicated at Gajraula.

Jubilant Bhartia Foundation in association with the Schwab Foundation for Social Entrepreneurship is conferring 'Social Entrepreneur of the Year (SEYO) India

Award' since the year 2009. The SEYO India Award promotes social entrepreneurs in India by recognizing organizations that work to promote inclusive growth and contribute to bring change in society through their entrepreneurial vision. This year, we entered 9th year of our collaboration with the Schwab Foundation to recognize and open up unprecedented international opportunities for social entrepreneurs. Ms Prema Gopalan of Swayam Shikshan Prayog was the winner. The award was conferred by Dr. Rajiv Kumar, Vice Chairman, National Institution for Transforming India, NITI Aayog, Government of India in the presence of over 300 participants at a high-profile gathering in New Delhi. The foundation is committed to support social entrepreneurship in India and build an encouraging environment for social entrepreneurs through this initiative.

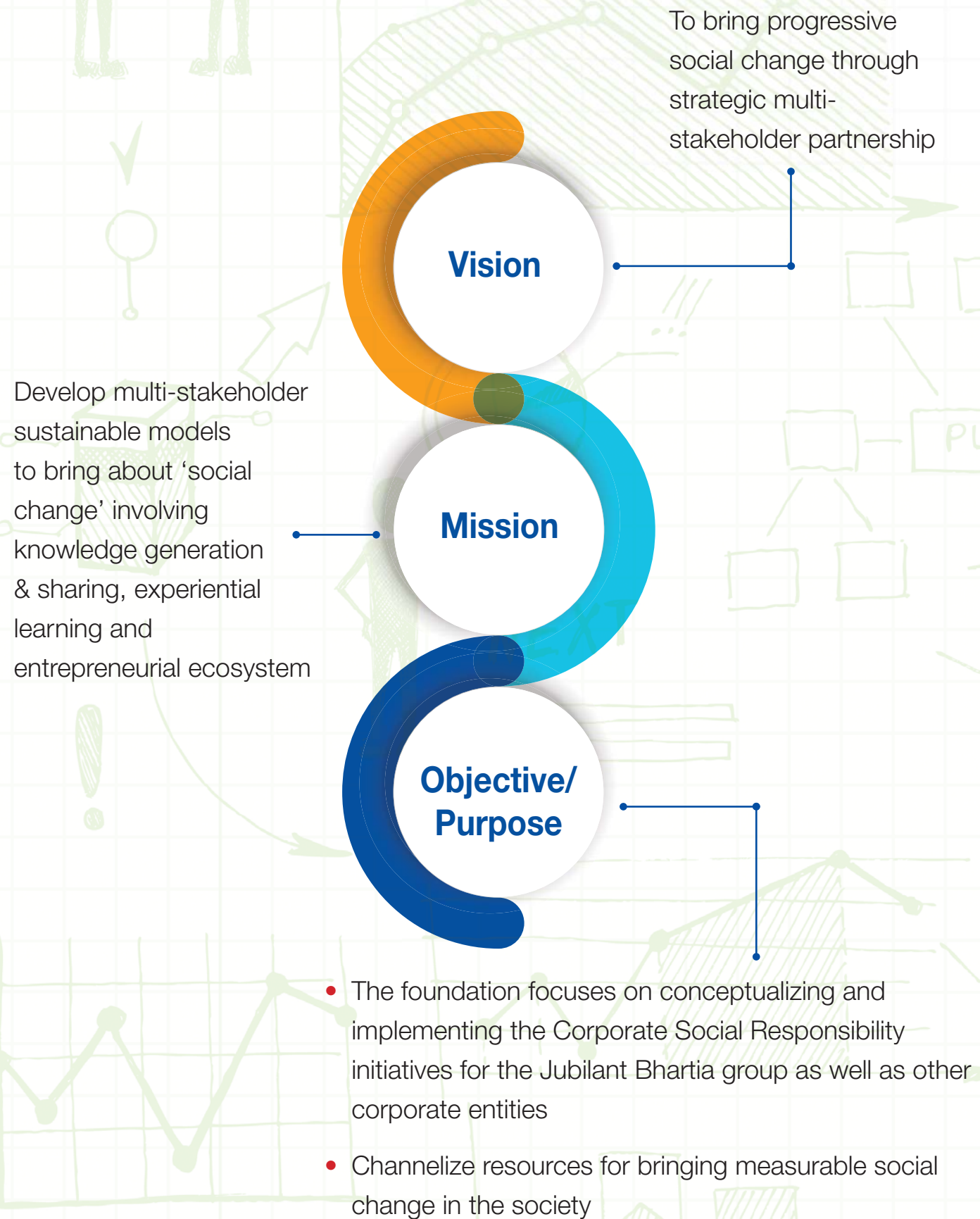
We propose to continue our programs with the greater zeal and strong commitment. We look forward to the support of our partners in joining us in our mission to add value in the lives of less privileged members of the society.

**SS Bhartia**  
Director

**HS Bhartia**  
Director



Jubilant Bhartia Foundation (JBF) was formed by Jubilant Bhartia Group in the year 2007 to carryout social initiatives.



## Domain Expertise Areas





# OUR APPROACH

The Foundation thrust on empowering community through long term and sustainable social interventions. JBF facilitates the process of strengthening the capacity of the company. Through 4P model of Public-Private-People Partnership.

Jubilant Bhartia Foundation (JBF) accomplishes the community engagement activities for Jubilant Bhartia Group. The essential four key initiatives of the foundation are primary education, livelihood generation, basic healthcare and social entrepreneurship. Besides, JBF is also associated with several development agencies and corporate for implementing community development projects.

The approach is to maintain regular engagement with the community members through the program/field officers at various locations. Monitoring of projects is carried out by senior management at regular intervals. The projects are also audited by an external agency annually.



# PROGRAMS

## Education

Project Muskaan (strengthening rural primary education system)

- Reaching out to 11000 students
- Enhancing the quality of education, decline in absenteeism and dropout rate
- Established a scholarship programme (Jubilant Pratibha Puraskar) for the talented students to support them in continuing their secondary education under mentorship of our select employee
- Replicating Project Muskaan in select schools of
  - Uttarakhand in association with CII Foundation
  - Karnataka in association with HP
- Digital Literacy in rural schools in association with HP

## Health Care

Providing basic health care services through mobile/ static clinic to a population of 4.5 lacs

- **‘Nirog Bachpan’** – School health checkup program
- **Jubilant Aarogya** – Providing affordable healthcare services through JBF Medical Centre
- **Swasthya Prahari** – Women health guards (volunteers) to work on safe motherhood & promote institutional delivery.
- **Combating Malnutrition** – Awareness program to prevent malnutrition amongst the children up to age 5 in the project villages. Growth monitoring of the children through mobile based application.
- Implementing health care project for Panasonic in Haryana around its manufacturing location





## Livelihood

**Nayee Disha** – Skill development programs at the Vocational Training Centres (VTC) at Gajraula, Nanjangud and Nira with the engagement of a social enterprise aims at helping the trainees find ‘vocation for life’ on successful completion. Providing training on various trades including Fabrication, Sewing, Electronics/ Electric appliance repairing and Driving etc. The VTC having capacity of training 2000 candidates per year.

**Project Sakhsam** – Supporting microenterprises through provision of interest free loan for the community members to start their own enterprise for a living.

**Digital Literacy** – Launched to promote digital literacy amongst community members of five states of India.

## Food and Agriculture Centre of Excellence- FACE

An initiative between CII and Jubilant Bhartia to build capacity while leveraging technology and innovation to improve productivity and the environmental footprint of agriculture.

## Promoting Social Entrepreneurship

### Social Entrepreneur of the Year – India Award

The Jubilant Bhartia Foundation (JBF) has collaborated with the Schwab Foundation for Social Entrepreneurship to recognize and award exceptional individuals and provide them international opportunities

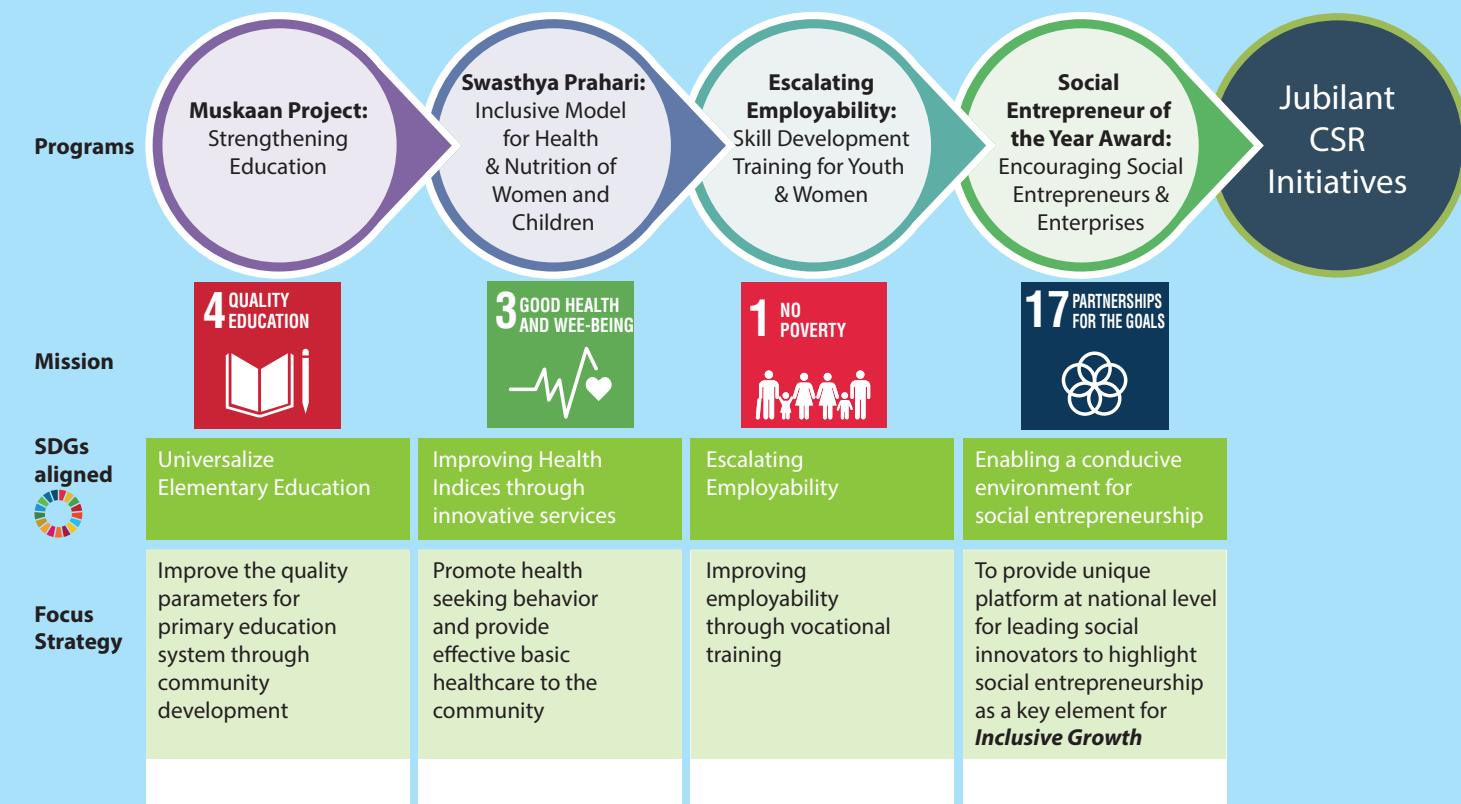
### Engaging Social entrepreneurs for implementation of CSR activities

At JBF we associate with the social entrepreneurs for implementation of all our projects i.e. education, health and vocational training

### Providing business to social enterprises

The business /contract is provided by registering the social enterprises as vendors for the Company

## Jubilant CSR Initiatives









# Project ‘Muskaan’- Supporting Government Rural Primary Education System

The Project ‘Muskaan’ of Jubilant aims at strengthening the rural government primary education system through enhanced quality of education. The same is ensured through the stipulated extra co-curricular activities in the rural schools like mass sapling plantation, Drawing competition, storytelling competition, crafts day, essay completion and street playing competition etc. The project aims at filling in the quality gaps in the already existing education system.

Goal

To strengthen education system in project areas

Objectives

- To improve learning environment in Government schools
- Sustaining the interest of the students to attend school
- To improve the quality of education imparted to the students
- To motivate the students to take up higher studies

Location

1) Gajraula, UP; 2) Nanjangud, Karnataka; 3) Roorkee, UK; 4) Samlaya, Gujarat; 5) Bharuch, Gujarat & 6) Nira, Maharashtra

Mode of Action

Participatory approach, Community Involvement, Monthly activity based learning

Outcome

- Increased grading of students
- Increase in no. of students opting for higher studies.

The project was initiated with a structured approach involving focused steps:

- Advocacy with the District Administration and Block Level Education Authority
- Sensitization of all important stakeholders including teachers and parents, trainings and workshops are conducted for Panchayati Raj Institution (PRI) members and the opinion leaders
- Implementation involving a series of steps including restructuring of the School Development and Monitoring Committee (SDMC) admission drive, tracking left outs, drop outs and attendance, motivating the parents to send their wards to the school, various innovative schemes are taken up including recognition and rewards. For improving the school environment, cleanliness and plantation drives are taken up involving students, events like birthday celebrations, reading out important news, recognition of good work done etc Trainings for teachers are arranged at regular intervals and activity based teaching modes are encouraged through interesting teaching aids to bring in

gradual improvement in the quality of teaching in the school.

- **Sustainability**  
Community involvement and monitoring mechanism to track improvements would help towards long term sustenance of the initiative.
- With an understanding that both learning environment and quality of education go hand-in-hand, the foundation has worked with the local communities and school authorities on improving the environment(infrastructure, maintenance, quality books, hygiene factors etc.) and quality (training of teachers, learning methods of children, and additional extracurricular activities). Since inception, JBF has been actively assisting to initiate a change in the overall scenario of education in rural government primary schools. In the second phase however, having established and made progress in improving matters, the foundation has set a routine of monthly activities for the whole annual calendar year. This is an attempt to increase and improve the learning abilities of children in the government schools the foundation is working with.







The idea of the Muskaan activities on a monthly basis is to take baby steps to reach the bigger goal of bringing change in reading, writing and speaking abilities of children. Most of these children in government schools in rural villages are faced with the challenge of proving their capabilities in these three areas (reading, writing and speaking) and more than usual lose out with their counterparts in private schools in villages or cities. The inability hampers further their chances of making a decent yet significant improvement in their overall life. Coming from humble backgrounds makes it difficult for them further to take tuitions or extra help.

The 'Muskaan Project' and the idea of the monthly activities is a small step to fulfil the bigger goal of helping these children to gain confidence and better their ability to read, write and speak

In the second phase to increase and improve the learning abilities of children the foundation has set a routine of monthly activities for the whole annual calendar year in the project schools. The small steps of month-wise Muskaan activities would reach the bigger goal of bringing change in reading, writing and speaking abilities of children.

Particulars	January-February	March-April	May- June	July	August	September	October	November	December
Activity Name	Story telling by Grand-parents in schools	Math-e-maze	Annual School Day for felicitating outstanding students for their all-round yearly performance	Har Aangan mein ped	Theme based drawing competition	General Knowledge Quiz	Speech/ Reading/Poem Recitation	Essay Writing & Handwriting	Craft day: Best out of the waste
Impact	Association of elderly citizens in the village with the school and the children.	Improved knowledge of simple and logical calculations among school children	Encouraging students to attend school and participate in activities for all round development	Helping children to inculcate environment friendly behavior	Developing the inner creativity of the children through art to express himself or herself and his surrounding better	Encouraging students to learn and know about their country, its history, politics, geography and other current affairs which helps them to become better informed citizens of the country	Improving the confidence of the child to talk and express him or herself in front of an audience. To help improve public speaking ability and general personality development	Improving the child's ability to display his writing capabilities on a certain subject/s and also improve upon his handwriting which helps to improve his academic performance	Improve the creative ability of the child to utilize waste to make useful products inculcating the sense of responsibility to not waste things and save the environment too
Primary Audience	School Children	School Children	School Children	Children	Children	Children	Children	Children	Children
Secondary Audience	Parents of the children attending school	Parents of the children attending school	Parents of the children attending school	Parents	Parents	Parents	Parents	Parents	Parents





ANNUAL CALENDER of Activities under Project ‘Muskaan’

FY 2018-19	Bharuch		Nira		Nanjangud		Savli		Gajraula		Roorkee	
Activity	No of Schools	No of Students	No of Schools	No of Students	No of Schools	No of Students	No of Schools	No of Students	No of Schools	No of Students	No of Schools	No of Students
Annual School Day	11	235	8	1056					18	2670		
Craft's Day: Best out of Waste	11	1987	4	276	10	450	3	296	13	1180	1	102
Essay & Handwriting Competition	11	1392	4	368	10	505	3	352	14	1350	2	271
General Knowledge Quiz	11	1985	7	856	10	774	3	325	27	3335	1	93
Har angan Mein Ped	6	3000	2	128	10	605	3	497	30	3000	2	261
Mathe-e-Maze	4	428			10	826	3	364	14	1350		
Speech/ Reading/ Poem Recitation	11	1099			10	801	3	421	17	1327	1	128
Story Telling by Grand Parents	11	2191	3	357	10	788	3	470	17	1470	1	132
Theme Based Drawing Competition	11	2191	6	428	10	492	3	428	41	3532	2	271









Providing Basic Healthcare

Government run Community Health Centres and Primary Health Centres covers the entire population of the country but facilities at these centres are highly stretched. Adequate resources are generally not available at these centres to cater to the needs of the people. While private entrepreneurs do set up various types of healthcare facilities in urban areas, there are major gaps in rural and semi urban areas, where industries can contribute. The healthcare interventions of the Foundation are aimed to fill these gaps

Goal

To promote health seeking behaviour and provide effective basic healthcare to the community

Objectives

- To reach out to the vulnerable communities with lack of good health services and basic information of diseases
- To provide preventive and curative health service in the project areas

Location

1) Gajraula, UP; 2) Nanjangud, Karnataka; 3) Roorkee, UK; 4) Samlaya, Gujarat; 5) Bharuch, Gujarat & 6) Nira, Maharashtra

Preventive

- Initiated community based pilot project named 'Swasthya Prahari' in Public- Private-People Partnerships (4P) mode
- 'Nirog Bachpan'-School health check-up programme

Curative

Supplementing health services through mobile/static health clinics in the project areas

Outcome

JBF is supplementing the healthcare services for the community around the manufacturing locations of Jubilant reaching 93 villages covering 4.15 lakh of population.

Curative

**Swasthya Prahari:** A total of 1904 pregnant ladies and new mothers were being consulted by the Swasthya Praharis at Gajraula with an objective of planning and monitoring birth rate, Monitoring and reducing Infant Mortality Ratio (IMR), Monitoring and increasing Institutional delivery to reduce Maternal Mortality Ratio (MMR). They are also working on the integrated malnutrition project of JBF.

at Gajraula location provides health services to the patients as Outpatient Department (OPD), Day Care, Lab Tests, and Directly Observed Treatment, Short course (DOTS) for Tuberculosis, Integrated Counseling and Testing Centre (ICTC), X-Ray etc. At other locations the basic healthcare services are provided to the community through mobile health units.

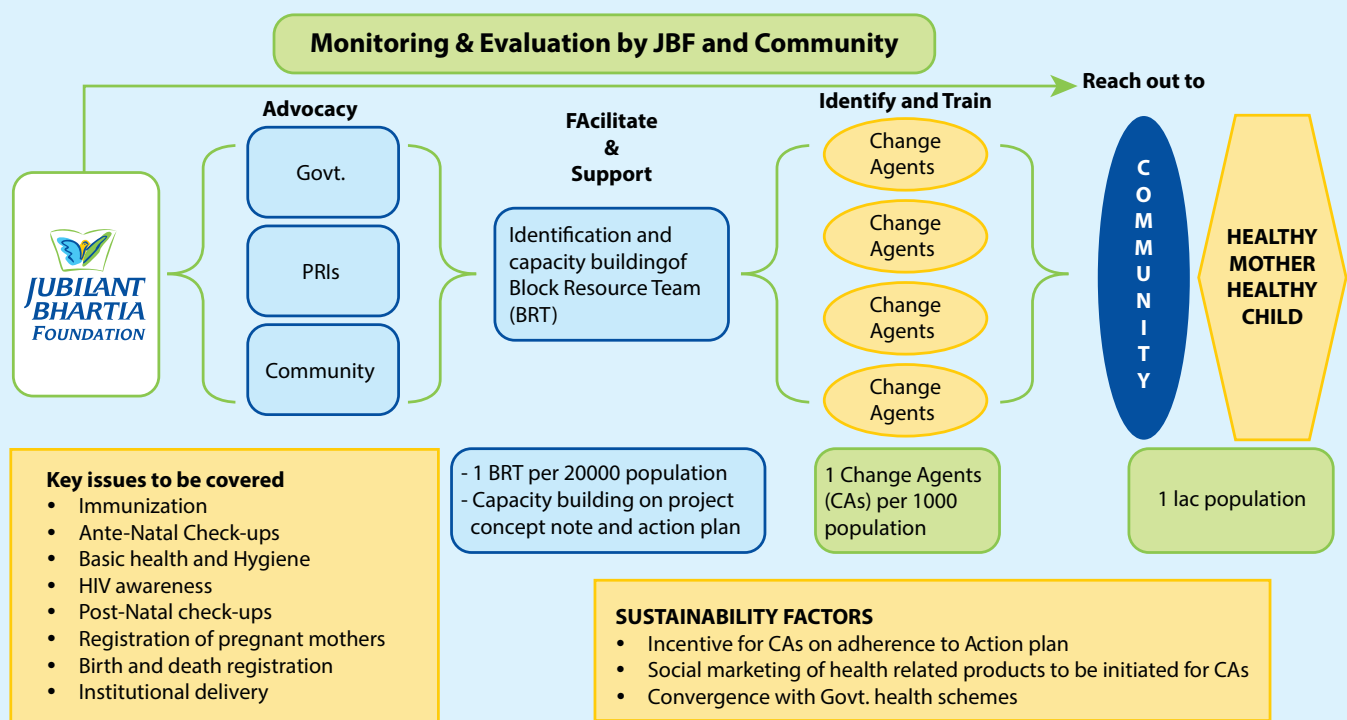
The details of number of patient benefitted through various health services of Jubilant is as below:

**Community Health Services:** JBF Medical Centre

Site	Project detail's	FY 2017-18			FY 2018-19		
		Coverage		Beneficia-ries	Coverage		Beneficia-ries
		No. of Village	Population (in Lacs)		No. of Village	Population(in Lacs)	
Gajraula	JBPMC	60	2.8	15132	60	2.9	16553
	Swasthya Prahari		1	10721	11	1	12992
	Mobile Dispensary- Basic medication and referrals	15	0.3	5668	4	0.15	5690
Nanjangud	Mobile Dispensary- Basic medication and referrals and 4 Health Camps	4	0.06	5378	4	0.06	7265
Bharuch	School Health Check-up Camp and Mobile Clinic	13	0.37	13400	12	0.35	12428
Nira	Health Clinic- (Laxminagar, Ward No-6)	3	0.06	8099	3	0.06	4572
Samlaya	Health Clinic	3	0.15	1722	3	0.15	1320
Roorkee	Swasthya Prahari	1	0.02	563	1	0.033	112
Ambernath		1	0.002				
Total		100	4.76	60683	94	4.70	60932



SWASTHYA PRAHARI





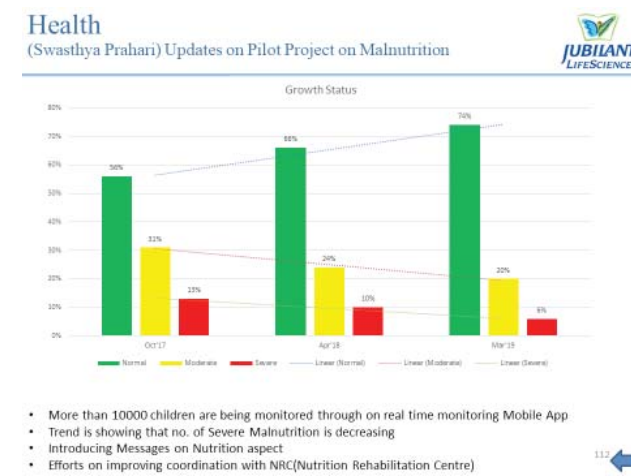
Being in nutrition business, the Company has a great understanding and penchant towards malnutrition as a cause. **Jubilant has signed Statement of Commitments with SUN network- Scaling Up Nutrition.** Through Integrated Malnutrition Project; Jubilant is committed to improving the nutritional status of children under the age of 6 years in project controlled areas of Jubilant Bhartia Foundation. The project focuses on behavior change communication and creating a supporting environment.

Jubilant is committed to provide an update on the project on annual basis, including reporting on the number of children reached through the programme.

Jubilant is working on Integrated Child Care Project to address the goal through its Malnutrition project in Gajraula in 10 select villages as a pilot. The Company through JBF is addressing the root cause of the malnutrition in children that is lack of awareness among the community. JBF focuses on improving the nutritional intake and status of mothers and children, right from pre natal stage till their growing years. JBF

lays emphasis on promotion of breastfeeding with improved behaviour change among the intended village communities in target areas along with intake of nutritional food in adequate amount by expecting mothers. The project is proposed as a pilot in Gajraula. Nutrition oriented awareness programs of JBF includes comprehensive local audio visual based IEC programmes and community engagement methods.

**Project villages:** Sultanther, Tigariya Khadar, Allipur, Bhikanpur, Chhoya, Navada, Katai, Tigariya Bhoad, Naipura, Sehwaspur Dor and Kumrala.



## Various channels of communication used for awareness generation





## Activities under Malnutrition Projects:

- **Skill Based Work Shop:** The Company organised two workshops with a focus on combating malnutrition and healthy cooking options.
- **Baseline survey:** Baseline survey revealed that 34% of all children surveyed were malnourished, with 11% being severely malnourished and required immediate medical attention. Malnourishment was more prominent among girls as compared to boys. It also revealed that the community was predominantly unaware of malnutrition and its evils.
- **Community Awareness Meetings:** Community awareness meetings held by Swasthya Praharis (health guards) every week. Literature on nutrition and family planning from IHBP distributed to women. Fortified food from ICDS distributed during these meetings.
- **Street Plays:** Nukkad Natak competition held among 11 schools in September 2014 on Malnutrition. Street plays by school students in

project villages regularly to increase awareness among community. Awareness generation programs were held by management college interns in project villages in October. Malnutrition awareness slogan writing competition held among school teachers in October.

- **Puppet Shows:** Puppet shows on Malnutrition awareness held in project villages in November, 2014 in association with Urmul Trust
- **Cookery Competition:** To inculcate healthy and nutritious practices amongst the community members, cookery competition was organized in the project village. The objective was to cook nutritious food which can be stored at home for long and handy enough to be eaten by the child anytime.
- **Wall Painting:** JBF spread the awareness on importance of nutrition by wall paintings with attractive slogans at the places where villagers could take a note of the messages



The awareness program on malnutrition approach the community members at a campaign level to inculcate good and healthy nutritional practice amongst the community members.

### Improvement in the grade of malnutrition amongst the children

As per ICDS, growth monitoring of children (weight-for-age)

- Normal- up to 80 per cent of median is;
- First degree malnutrition (mild) - between 80 and 71 per cent;
- Second degree of malnutrition (moderate) - between 70 and 61 per cent;
- Third degree malnutrition (severe) - under 60 percent



In the FY 2018-19 a total of 8817 children from the age of 0-5 years were tracked for growth monitoring under the malnutrition project.

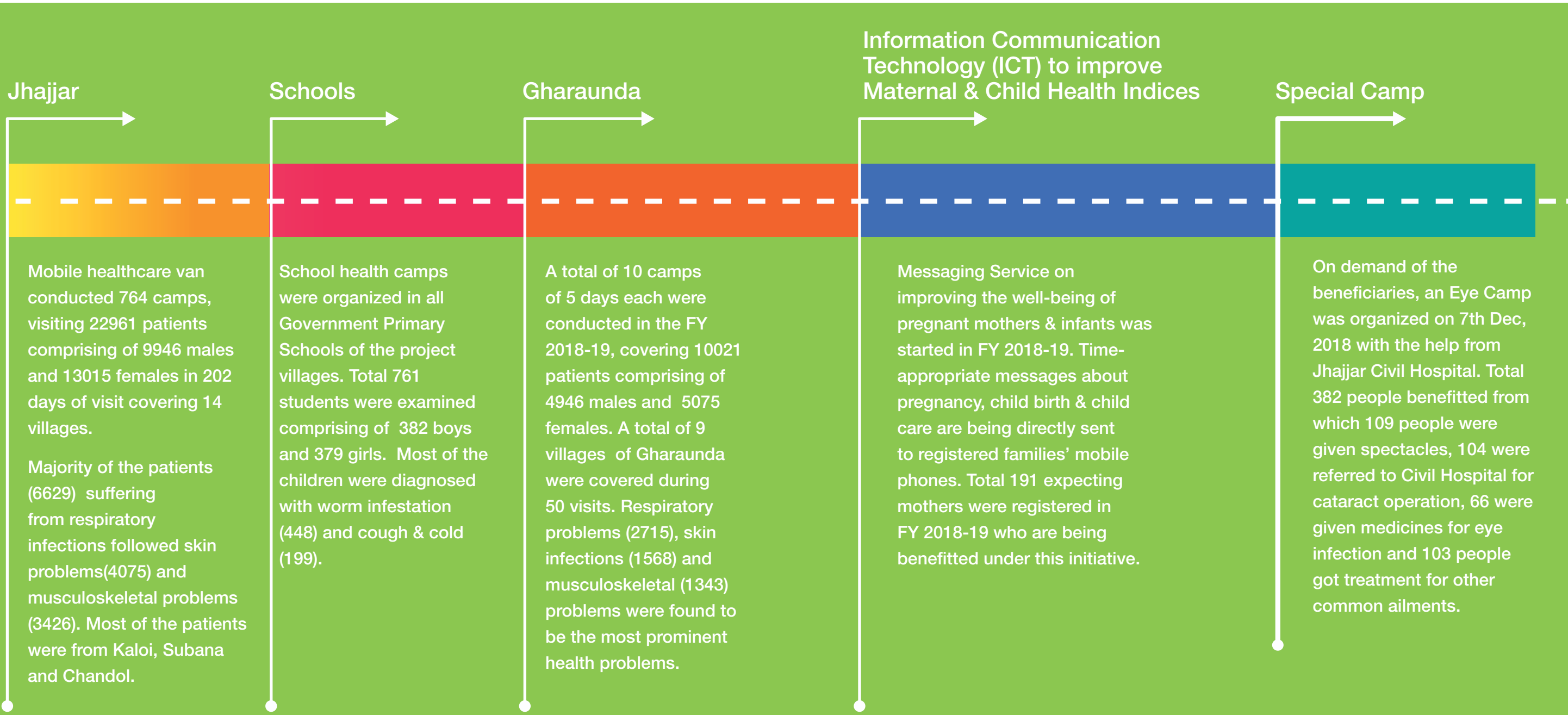
- Special project on malnutrition continued at Gajraula
- 32 villages 100000 population covered
- Growth monitoring of 10,000 children through mobile based application
- Introduced Mobile Based information system for expected mother and parents for Nutrition & immunization





# Aarogya Project with Panasonic India

Mobile Healthcare Van was started by Jubilant Bhartia Foundation with support from Panasonic India Ltd continued in Jhajjar & Gharanda District in Haryana to provide improved accessibility to affordable health care services.









Livelihood Generation

JBF focuses on enhancing the employability and livelihood opportunity of the community through skill development.

Goal

- Sustainable livelihood opportunity for all
- Improving the livelihood of small and marginal farmers in the project area

Objectives

- To create institutions with forward linkages providing vocational training
- To create awareness amongst target farmers regarding best practices in agriculture and cattle rearing

Location

1) Gajraula, UP; 2) Nanjangud, Karnataka; 3) Nira, Maharashtra

Mode of Action

Vocational training centres, Self help group, Training and capacity building of farmers

Outcome

- Increased employability of youths
- Increased crop productivity
- Awareness amongst farmers regarding best farm technologies

Vocational Training

Jubilant focuses on enhancing the employability and livelihood opportunity of the community through skill development. JBF has partnered with a social enterprise (LabourNet) and is extending trainings on various Modular Employable Skills (MES) with forward linkages for placement and self-employment. It conducts skill development programs at the Vocational Training Centers (VTC) at different locations aimed at helping the trainees find 'vocation for life' on successful completion. The training programs has a wide array of trades like mobile & tractor repairing, stitching, retail management, soft skill development and beautician courses.

The training centers are strategically positioned in the semi-rural areas having dearth of learning opportunities. Our programs reach out to the rural youths who make 60% of Indian population.

Jubilant, in cognizance of the importance of skill development in enhancing the employability of potential workforce, conducts skill development programs. The Vocational Training Centers (VTC) at 3 locations Gajraula, Nira and Nanjangud provide training

on array of skill oriented trades like tailoring, soft skills, embroidery, paper quilling and jewelry making etc. The no. of training conducted at the VTC is as below:

Locations	No. of people trained in FY 2018-19
Nira	717
Gajraula	308
Nanjangud	1205

In addition to the regular training program, this year, Jubilant initiated, project (in association with HP), WoW (World on Wheel)-computer literacy project via mobile bus at Roorkee, Gajraula Bharuch and via static bus at Nira, with an objective of supporting Digital literacy in the rural areas.





# Annual Summary- HP WoW & FCR

Digital Literacy and Information Technology are the motivating force of the financial growth and development of any country. They have become even more important given the increasing pace of globalization and technological changes taking place in the world.

Today, India is vibrant with innovative ideas in the field of usage of Information Technology and is keen to see that the fruits of this new technology brings happiness into their life, which can change the plight of millions living in remotest part of the nation and are deprived of knowledge about the strength of science and technology reaching at their door step.

For solution to this digital divide, Jubilant Bhartia Foundation partnered with HP India to bring the world of information and knowledge to isolated and disadvantaged groups in rural areas whereby they can not only be linked to the various Govt programmes and initiatives but also gain Computer E-literacy and IT-enabled education for rural youth, school children,



farmers groups and others, further helping to bridge the digital education gap encountered by those living in remote regions.

## Key Objectives

- Reducing the digital divide for those living in remote areas.
- Awareness of computers as a window to knowledge
- Linkages to Govt Programmes and initiatives.
- Enhancing interest-levels in learning
- Introducing the multidisciplinary approach to education
- Using computers as a tool for daily task
- Encouraging collaborative learning
- Developing interpersonal skills
- Technology awareness amongst rural community
- Equal opportunities for rural youth

The project also supports the Indian government's Digital India initiative to transform the country into a digitally empowered society and knowledge economy.

IN FY 2018-19, Jubilant Bhartia Foundation as HP's implementing partner implemented 2 different digital inclusion projects in 4 different states viz. HP Future Classroom in Nira, Maharashtra and HP World on Wheels in Gajraula (UP), Uttarakhand & Bharuch (Gujarat).

Location	No. of students Benefited
Gajraula	1330
Nira	664
Bharuch	345
Roorkee	180

# EMPLOYEE ENGAGEMENT





# Employee Contribution

The benevolent employees of Jubilant leave no stone unturned in providing their support and contribution to the social development projects. They actively participate in the programs like Blood Donation camp, Joy of Reading, Jubilant Pratibha Puruskaar and other significant social causes etc.

The employees are informed through e-mailers at regular intervals regarding the programs of the foundation.

## Rakhi stall at Noida

Under Employee Engagement programme of Jubilant, JBF facilitated a Rakhi Stall which was managed by people with disability from Eco Tatva, an NGO, working for the livelihood of people with disability. They showcased several products along with Rakhis which were also handmade by them. The stall was put up on 23 August, 2018 at corporate office, Noida.

## Employee volunteering under Corporate Social Responsibility

Gautam Buddha Nagar District Administration has partnered with Jubilant Bhartia Foundation (JBF) for Noida Model of Education to further enhance the overall efficacy of education in the district. The project aims to support Digital India Mission through digitalization of School Education System, improving efficiency of school administration and e-governance. The comprehensive training of the Principals of Government Schools on the Education app was organized on 14th and 21st July 2018 at Jubilant Life Sciences Ltd., Noida in 6 batches and 178 Principals were trained during these two days.

Under the Employee volunteering initiative, few of the enthusiastic employee of Jubilant Life Science



Ltd supported the CSR team to facilitate the training process to the Principals.

## Holi Stall at Noida

Under Employee Engagement programme of Jubilant, JBF facilitated a Herbal Colour stall (made by specially abled children and inmates of Tihar) which was managed by people with disability from Eco Tatva, an NGO, working for the livelihood of people with disability.

The stall was put up on 18 March 2019 at Corporate Office Noida, and on 19 March 2019 at Gr. Noida office.

## Breast Cancer Awareness Talk

Dr Sarika Gupta, Sr Gynea-Oncologist, Indraprastha, Apollo Hospitals, New Delhi presented a health talk on Breast and Ovarian Cancer to the employees of Jubilant in the month of October in association with Ogaan Cancer Foundation ELLE Breast Cancer Campaign (India).



# EMPLOYEE VOLUNTEERING

**AKANSH JAIN**  
Manager-Accounts

I am very happy to be associated with JBF as a part of Jubilant Employee Volunteering initiative. With this I have experienced that how challenging it is to do some good works for the betterment of society, even it is free of cost. Many peoples even teachers are not adaptable to accept the change easily, but we should continue to give our 100% and god will always help for those who are working for the betterment of the society.

**SEEMA KAPUR**  
General Manager- Export Logistics

It is my dream to be associated with a good cause such as education wherein I could put my efforts, time and experience to return back to the society. EMPLOYEE VOLUNTEERING initiative of JBF has given me a platform to do what I have always wanted to do. It is heartening to see Jubilant taking initiatives for improving the governance in the government schools through digitalization. Thank you Jubilant Bhartia Foundation for giving me the opportunity to be a part of cause which shall impact our future generation.

**SUDHA VENUGOPAL**  
Ombudsman Office

JBF has initiated a great and huge responsibility towards digital India by initial implementation of training teachers of 178 schools of Bisrakh block. Thank you for giving an opportunity to be a part of digitalization of School Education system. My support will always be there as and when required.

**MAYANK BANSAL**  
Product Manager- Vitamins

Digital India campaign is a massive initiative taken by our present government. I feel immense pride to be part of the EMPLOYEE VOLUNTEERING initiative of Jubilant Bhartia Foundation (JBF) for supporting this great campaign. It was well planned and executed to meet the reality at the grass root level of addressing the concerns of our primary school teachers. It may be just a drop in the ocean, but as Mother Teresa had wisely put it- the ocean will be less because of that missing drop. I wish JBF all the best for their future endeavours and I would also love to contribute more in such initiatives.

**RAJ KIRAN**  
Assistant Manager- BE & Six Sigma

Thanks a lot for providing me the opportunity to work at grass root level and be a part of nation building. It was fun & learning indeed.

Jubilant Bhartia Foundation with the District Administration Noida aims to launch an ICT app in Government primary Schools in Noida for strengthening education system. A mass training was provided to 178 teachers for 2 days in the month of July 2018. For more information about the CSR initiatives, please logon to [www.jubilantbhartiafoundation.com](http://www.jubilantbhartiafoundation.com)

# EMPLOYEE VOLUNTEERING

**AMIT KUMAR MISHRA**  
Manager-Strategy & NPD, Speciality Ingredients (Pharma)

Joining this initiative of JBF was quite impressive. We continuously read that technology can ease our life provided it's being used for good cause and technology is adoptive. Our Jubilant Education App was very much user friendly but as it had to be handed to Government School Teachers who are not actually technology savvy guys so there was reluctance but once our team explained them step by step about usage of APP then things were accepted. There can be infinite uses of new age technology, but if teachers (who are the builders of society) themselves are not able to bring it into the classroom and make it work, then it fails and here JBF is trying to bring technology in every classroom and in teacher's hand, because it is the pen & paper of current time, and it is the lens through which we experience maximum of our world.

**NEHA GARG**  
Manager- Corporate Marketing & Communications

I volunteered primarily with an intention to support Jubilant Bhartia Foundation in a noble cause. Little did I realise that 3 hours spent at the training will impact me at the personal level and will transform some of my long standing beliefs. The zeal visible in the teachers to learn something new and especially for the reason which will benefit the students at large was commendable. After the training, I felt proud of our teachers and this time not only for those in private institutions but also from Government institutions. Going forward, I see myself as a regular participant to support initiative in digital literacy.

**NITIN KUMAR**  
Senior Manager- BD & Product Management, Advance Intermediates

It is great to be a part of the education initiative, which utilizes the latest technologies to enhance the quality of education in government schools. I could see the impact, we can make in lives of children who come from the underprivileged background. Once fully implemented program can help improve the education level by monitoring student and teacher attendance and ensure that all eligible children receive the entitlements such as mid-day meal, textbooks, uniforms and scholarships. Joy to be part of such program is unparalleled.

**RAVIKANT M**  
Manager- BE & Six Sigma

I was actually very excited to join a cause that would be seen not as an important and value added cause in CSR. I have known CSR through events like blood donation, malaria awareness, feed poor, nukkad natak or fund raising. This was a sort of eye opener that we can contribute to society in a lot of ways. Causes like this where we are able to save time and improve productivity at the root of national growth, **TEACHERS**. If a teacher's time utilisation and productivity is increased we contribute directly to the lakhs of students benefitted through years. The planning done by our CSR team was so good that we were able to pass on the usage of the app to others flawlessly. Really happy to contribute what best we could in our spare time.

Jubilant Bhartia Foundation with the District Administration Noida aims to launch an ICT app in Government primary Schools in Noida for strengthening education system. A mass training was provided to 178 teachers for 2 days in the month of July 2018. For more information about the CSR initiatives, please logon to [www.jubilantbhartiafoundation.com](http://www.jubilantbhartiafoundation.com)



SOCIAL ENTREPRENEUR OF THE YEAR-INDIA AWARD 2018





# Promoting Social Entrepreneurship

- The Jubilant Bhartia Foundation (JBF) has collaborated with the Schwab Foundation for Social Entrepreneurship to recognize and award exceptional individuals and provide them international opportunities
- A decade of recognizing entrepreneurs who make change happen
- Over 1500 applications, with one third of them applied by women in the last 10 years
- The criteria of selection for the award include innovation, sustainability, direct social impact, reach & scope, scalability, market linkages, technology enabled and the potential of the candidate
- The selection is made through a rigorous due diligence process followed by a Jury round with distinguished members of society in the jury panel





## OUR PARTNERS



## FINANCIAL STATEMENTS

### JUBILANT BHARTIA FOUNDATION

		(Rs. in thousand)	
Balance Sheet as at	Note No.	31 March 2019	31 March 2018
<b>I. EQUITY AND LIABILITIES</b>			
Shareholders' Funds			
Share capital	2	7	7
Corpus Fund	3	71,472	54,440
Non-Current liabilities			
Other non-current liabilities	4	1,391	1,082
Current liabilities			
Other current liabilities	5	14,459	13,131
<b>Total</b>		<b>87,329</b>	<b>68,670</b>
<b>II. ASSETS</b>			
Non-current assets			
Property, Plant and Equipment			
Tangible assets	6	36,560	28,511
Capital work in progress	6	1,178	5,417
Long-term loans and advances	7	3,010	603
<b>Total</b>		<b>40,748</b>	<b>34,531</b>
Current assets			
Cash & cash equivalents	8	37,706	26,785
Other bank balances	9	6,873	5,507
Short-term loans and advances	10	1,759	1,731
Other current assets	11	243	116
<b>Total</b>		<b>46,581</b>	<b>34,139</b>
<b>Total</b>		<b>87,329</b>	<b>68,670</b>

### Statement of significant accounting policies

The accompanying notes are integral part of the financial statements

In terms of our report of even date attached for K.N. Gutgutia & Co. Chartered Accountants

B.R. Goyal  
Partner  
Membership No. 12172  
Firm Registration No. 304153E  
Noida  
Date: 11 September 2019

For and on behalf of the Board

Shyam S Bhartia  
Chairman  
DIN: 00010484

R Sankaralah  
Director  
DIN: 00025022





## JUBILANT BHARTIA FOUNDATION

(Rs. In thousand)			
Statement of profit & loss (Statement of income & expenditure) for the year ended	Note No.	31 March 2019	31 March 2018
<b>REVENUE</b>			
Other income	12	88,311	55,248
<b>Total Income</b>		<b>88,311</b>	<b>55,248</b>
<b>EXPENSES</b>			
Educational, social & community development expenses	13	57,916	33,071
Employee benefits expenses	14	7,258	7,024
Depreciation & amortization expense	6	5,074	4,120
Other expenses	15	1,031	390
<b>Total expenses</b>		<b>71,279</b>	<b>44,605</b>
<b>Excess of Income over Expenditure Transferred to Corpus Fund</b>		<b>17,032</b>	<b>10,643</b>

Statement of significant accounting policies 1  
The accompanying notes are integral part of the financial statements

In terms of our report of even date attached  
for K.N. Gutgutia & Co.  
Chartered Accountants

For and on behalf of the Board

*B R Goyal*

B R Goyal  
Partner  
Membership No. 12172  
Firm Registration No. 304153E  
Noida  
Date: 11 September 2019

*Shyam S Bhartia*

Shyam S Bhartia  
Chairman  
DIN: 00010484

*R Sankaraiah*

R Sankaraiah  
Director  
DIN: 00025022



## JUBILANT BHARTIA FOUNDATION

(Rs. In thousand)		
Notes to the Accounts as at	31 March 2019	31 March 2018
<b>2. SHARE CAPITAL</b>		
<b>Authorized</b>		
Equity share capital (100,000 Equity shares of Rs. 10 each)	1,000	1,000
	<b>1,000</b>	<b>1,000</b>
<b>Issued, subscribed and paid up</b>		
Equity share capital (700 Equity shares of Rs. 10 each)	7	7
	<b>7</b>	<b>7</b>

1) The Company has only one class of shares referred to as equity shares having par value of Rs. 10/- each. Each holder of equity shares is entitled to one vote per share.

2) Upon winding up or dissolution of the company, surplus, if any, after satisfaction of all the debt and liabilities shall be transferred to such other company having objects similar to the objects of company

3) The details of shareholders holding more than 5% shares in the company :

Name of the shareholders	% held as at 31 March 2019	% held as at 31 March 2018
Shyam Sunder Bhartia	14.29%	14.29%
Hari Shankar Bhartia	14.29%	14.29%
Rajagopal Sankaraiah	14.28%	14.28%
Prakash Chandra Bisht	14.28%	14.28%
Ashwani Malhotra	14.28%	14.28%
Rajneesh Gupta	14.29%	14.29%
Rajiv Shah	14.29%	14.29%

4) The reconciliation of the number of shares outstanding at beginning and at the end of the reporting period:

Particulars	As at 31 March 2019	As at 31 March 2018
	Number of shares	Number of shares
Numbers of shares at the beginning	700	700
Numbers of shares at the end	700	700





Notes to the Accounts as at	31 March 2019	31 March 2018
<b>3. CORPUS &amp; PROJECT FUNDS</b>		
<b>Corpus Fund</b>		
Opening balance	48,772	38,417
Add/(Less): Excess of Income over Expenditure	16,576	10,355
*Refer Note- 19		
	65,348	48,772
<b>Ram Mandir Corpus Fund</b>		
Opening balance	5,668	5,380
Add: Additions during the year	456	288
	6,124	5,668
	71,472	54,440
<b>NON-CURRENT LIABILITIES</b>		
<b>4. OTHER NON-CURRENT LIABILITIES</b>		
Accrued Employee Benefits	1,391	1,092
	1,391	1,092
<b>CURRENT LIABILITIES</b>		
<b>5. OTHER CURRENT LIABILITIES</b>		
Accrued Employee Benefits	459	269
Statutory liabilities (PF, FPF, TDS, etc.)	518	696
Trade deposits and advances	15	15
<b>Other payables</b>		
-Liability for expenses	3,084	5,986
-Others	10,383	6,165
	14,459	13,131
<b>NON-CURRENT ASSETS</b>		
<b>7. LONG TERM LOANS AND ADVANCES</b>		
- Capital advances	2,903	496
- Other deposits	107	107
	3,010	603
<b>CURRENT ASSETS</b>		
<b>8. CASH AND CASH EQUIVALENTS</b>		
<b>Balances with banks:</b>		
- On current accounts *	37,660	26,673
<b>Cash on hand</b>	45	112
	37,705	26,785
* Includes balance in FCRA account Rs. 1047 thousand (previous year Rs. 905 thousand)		
<b>9. OTHER BANK BALANCES</b>		
- On Deposit accounts with maturity up more than twelve months	514	-
- On Deposit accounts with maturity more than twelve months from the reporting date (On account of Sri Ram Sewa Samiti) **	6,359	5,507
	6,873	5,507
** Refer note- 21		
<b>10. SHORT TERM LOANS AND ADVANCES</b>		
- Advance recoverable in cash & kind- Others	347	214
- Advance to suppliers	1,170	1,292
- Income tax deducted at source	227	95
- Other deposits	15	130
	1,759	1,731
<b>11. OTHER CURRENT ASSETS</b>		
- Other current assets (prepaid expenses)	243	116
	243	116



Notes to the Accounts for the year ended	31 March 2019	31 March 2018
<b>12. OTHER INCOME</b>		
Donations	4,564	3,425
Contribution from Corporates (towards CSR obligations)	83,148	51,342
Interest Income	474	319
Miscellaneous income (including rental income)	125	162
	88,311	55,248
<b>13. EDUCATIONAL, SOCIAL &amp; COMMUNITY DEVELOPMENT EXPENSES</b>		
Health (Arogya and Swasthya Prahari)	11,932	10,522
Education (Muskan)	14,405	7,895
Livehood (Nayee Disha)	6,912	3,754
Rural development	21,449	8,082
Social Entrepreneurship (Award of the year)	3,218	2,818
	57,916	33,071
<b>14. EMPLOYEE BENEFITS EXPENSES</b>		
Salaries, wages, bonus & allowances *	6,756	6,289
Contribution to provident fund*	351	333
Staff welfare expenses	151	402
	7,258	7,024
<b>* Includes amount incurred on :</b>		
Health (Arogya and Swasthya Prahari) Rs. 2,143 thousand (Previous year Rs. 1,885 thousand)		
Education (Muskan) Rs. 2,446 thousand (Previous year Rs. 2,436 thousand)		
Livehood (Nayee Disha) Rs. 1,557 thousand (Previous year Rs. 1,013 thousand)		
Social Entrepreneurship Rs. 1,112 thousand (Previous year Rs. 977 thousand)		
<b>15. OTHER EXPENSES</b>		
Insurance	128	11
Traveling & other incidental expenses	466	133
Printing & stationery	98	74
Communication expenses	35	39
Auditors Remuneration- As Auditors	40	40
Legal , professional & consultancy charges	182	65
Bank Charges	49	18
Miscellaneous expenses	-	3
Rates & Taxes	33	7
	1,031	390





(Rs. in thousand)

Description	GROSS BLOCK-COST/ BOOK VALUE				DEPRECIATION/AMORTISATION/IMPAIRMENT			NET BLOCK	
	Total as at 1 April 2018	Additions/ adjustments during the year	Deductions/ adjustments during the year	Total as at 31 March 2019	Total as at 1 April 2018	Provided during the year	Total as at 31 March 2019	As at 31 March 2019	As at 1 April 2018
<b>Tangible Assets:</b>									
Land- Freehold	3,013	2,391	-	5,404	-	-	-	5,404	3,013
Building	6,774	-	-	6,774	880	428	1,308	5,466	5,894
Lab Equipments	342	-	-	342	283	5	288	54	59
Computers	853	-	-	853	803	26	829	24	50
Social Development Equipment (Computers)	4,155	-	-	4,155	1,316	1,316	2,632	1,523	2,839
Office Equipments	991	339	-	1,330	760	113	873	457	231
Furniture & Fixture	555	57	-	612	325	38	363	249	230
Social Development Equipment (Vehicle)	17,498	8,525	-	26,023	2,084	2,904	4,988	21,035	15,414
Vehicle	3,001	1,807	-	4,808	2,216	244	2,460	2,348	785
<b>TOTAL</b>	<b>37,182</b>	<b>13,119</b>	<b>-</b>	<b>50,301</b>	<b>8,667</b>	<b>5,074</b>	<b>13,741</b>	<b>36,560</b>	<b>28,515</b>
Previous Year	18,063	19,119	-	37,182	4,548	4,119	8,667		
Capital work in progress								1,178	5,417
								37,738	33,932

\* Out of the funds received from HP for the purpose of Education (for CSR project)



## JUBILANT BHARTIA FOUNDATION

### SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

#### 1. Significant Accounting Policies

##### A. Basis of Preparation & Presentation of Financial Statements

The accounts of the Company are prepared under the historical cost convention on the accrual basis of accounting in accordance with the accounting principles generally accepted in India ("GAAP") and comply with the mandatory accounting standards/ notified under the section 133 of the Companies Act, 2013 (Including provisions of companies Act 1956 which continue to remain in force, to the extent applicable), and the pronouncements of the Institute of the chartered Accountants of India. The financial statements are presented as per Schedule III to companies Act, 2013 and in Indian rupees and rounded off to the nearest thousand.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the revised Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current – non current classification of assets and liabilities.

##### B. Property, Plant and Equipment

Fixed Assets are stated at cost less accumulated depreciation.

The company depreciates tangible assets as per useful life specified in part "C" of the schedule II of the companies Act, 2013 except for Building, which have been amortised over 15 years based on the internal technical assessment of the management.

In respect of additions during the year, Depreciation has been charged from the date of purchase.

Certain fixed assets are acquired out of funds received from the Corporate and property rights remain with the Company.

The Company follows straight line method of depreciation for fixed assets. Depreciation is provided based on Useful life of asset as prescribed in schedule II to the companies Act 2013. Depreciation on addition to fixed Assets has been calculated on pro-rata basis from the date of acquisition / installation. Depreciation on fixed Assets sold has been calculated on pro-rata basis till the date of sale / deletion.

##### C. Employee Benefits.

Employee benefits include like salaries, wages, compensated absences, gratuity, incentive etc. and are recognized as expenses in the period in which the employee renders the related services and measured accordingly.





## NOTES TO ACCOUNTS

16 The company is limited by shares and licensed under Section 8 of the Companies Act, 2013.

### 17 Commitments as at year end

#### Capital Commitments:

Estimated amount of contracts remaining to be executed on capital account (net of advances) Rs. 899.51 thousand (previous year Rs. 9,085 thousand).

18 Donation received with specific instructions/ purposes are treated as corpus fund/and or as project fund and the utilization of such fund is accordingly reflected as deduction there from.

19 The company is a charitable organization, registered under Section 25 of the Companies Act, 1956. The company is also registered under Section 11/12A of Income Tax Act, 1961. As the company has no taxable income, accounting for taxes on Income (Accounting Standard-22) issued by the Institute of Chartered Accountants of India is not applicable.

20 Corporate Social Responsibility obligations of the following companies are being carried out by the Foundation.

a) During the year the Foundation has received following amounts towards this purpose, which have been utilized/ planned to be utilized for the CSR Purposes:

(Rs. in thousand)		
Name of Company	For the year ended 31 March 2019	For the year ended 31 March 2018
Jubilant Life Sciences Limited	44,244	21,592
Jubilant Infrastructure Limited	3,160	3,252
Jubilant Generics Limited	19,082	10,484
Panasonic India Private Limited	4,793	3,288
HP Computing and Printing System India Pvt. Ltd.	70	1,513
HP India Sales Pvt. Ltd.	7,202	9,400
HP PPS India Operations Pvt. Ltd.	20	-
HP PPS Services India Pvt. Ltd.	25	-
Jubilant Chemsys Limited	2,292	983
Jubilant Foodwork Pvt. Ltd.	375	-
Jubilant Motor Work Pvt. Ltd	1526	-
Metaflex	359	-
Jubilant First Trust Healthcare Limited	-	596
Forum I Aviation Private Ltd.	-	234
<b>Total</b>	<b>83,148</b>	<b>51,342</b>



b) Project wise utilization of funds is as under:

Project	(Rs. in thousand)	
	For the year ended 31 March 2019	For the year ended 31 March 2018
Health	4,075	12,407
Education	16,851	10,329
Livelihood	8,469	4,767
Rural development	21,449	8,082
Social Entrepreneurship of the year	4,330	3,795
	<b>65,174</b>	<b>39,380</b>

c) The Company has also incurred a sum of Rs. 8,525 thousand (previous year Rs. 10,542 thousand) towards payments for purchase of fixed assets and construction of building, etc., which is also a part of CSR activities.

### 21 Sri Ram Sewa Samiti Corpus Fund:

During the year ended 31 March 2017, JBF has worked in close co-ordination with Sri Ram Sewa Samiti, Gajraula to bring the people together, be a part of the community and to make a difference in society. Sri Ram Sewa Samiti is involved in social and educational development of Bhartiagram, Gajraula and villages nearby Gajraula and had made a considerable donation amounting Rs 5,380 thousand towards Social Responsibility initiatives of Jubilant Bhartia Foundation to channelize its resources for bringing measurable social changes and common good in the society. Amount so donated during FY 2016-17 forms part of Sri Ram Sewa Samiti Corpus Fund. Corpus Fund as on 31 March 2019, amounts to Rs. 6,124 thousand.

## NOTES TO ACCOUNTS

22 Previous year's figures have been regrouped, to the extent possible, to make them comparable with the current year's figures.

In terms of our report of even date  
For K N Gutgutia & Company  
Chartered Accountants

(B. R. GOYAL)  
Partner  
Membership No. 12172  
Firm Registration No. 304153E  
Place: Noida  
Date: 11 September, 2019

*Signature of B. R. Goyal*



For and on behalf of the Board of  
Jubilant Bhartia Foundation

*Signature of Shyam S Bhartia*  
SHYAM S BHARTIA  
Chairman  
DIN: 00010484

*Signature of R. Sankaraiyah*  
R. SANKARAIAH  
Director  
DIN: 00025022





**Jubilant Bhartia Foundation**

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