

Empowering *Communities*



JUBILANT BHARTIA FOUNDATION

ANNUAL REPORT 2009-2010



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I am absolutely convinced that no wealth in the world can help humanity forward, even in the hands of the most devoted worker in this cause. The example of great and pure characters is the only thing that can produce fine ideas and noble deeds. Money only appeals to selfishness and always tempts its owners irresistibly to abuse it. Can anyone imagine Moses, Jesus, or Gandhi armed with the money-bags of Carnegie?

Albert Einstein, The World As I See It

Sustainable Economic Growth is possible only through Inclusive Growth



For a developing country like India, the sustainability of economic growth assumes a great importance and can be achieved only through Inclusive Growth. India today has the world's largest population of youth which needs to be made employable through right education and skill development in order to leverage the power of this generation. We believe concrete steps need to be taken in this direction through public- private- people partnership.

Another important aspect is to ensure Inclusive Growth through empowering all sections of the society. Collective, rational and result-oriented initiatives in the areas of social sectors like health, education, livelihood generation can be key contributors towards Inclusive Growth.

We strongly believe that Industry, being an important and resourceful part of the society, has an important role to play in helping the government achieve this Inclusive Growth. In line with this belief, Jubilant Bhartia Foundation partners with the government and the society for its various community development initiatives across various locations in India. Currently the foundation is actively engaged in the areas of – Supporting Government Rural Education System, Ensuring Basic Healthcare Facilities and Rural Employment Generation in the regions our Companies operate in.

Amid challenging global environment India has achieved impressive economic growth levels last year. But for this growth to be truly sustainable in the long run, we need to have a much larger section of the population participating in the national economic agenda playing a critical role in order to add to the momentum of the growth engines.

At Jubilant Bhartia Foundation we believe that for our social initiatives to be sustainable, people from our communities need to be in the driver's seat while we play the role of a catalyst. This approach has time and again helped us understand the real problem and therefore explore long-term solutions.

Over the years Jubilant Bhartia Foundation has been working on 4P model (People-Public-Private-partnership) that has given us extremely positive results.

Going forward we would like to continue to scale up our initiatives in the areas of primary education, basic healthcare and skill development for better employment opportunity. We are hopeful that in the near future we will be able to reach out to many more people in our community and beyond to help them realise their dreams of a healthy and meaningful life.

With warm regards,

Shyam S Bhartia
Director

Hari S Bhartia
Director

We are Jubilant Bhartia Foundation, Social arm of Jubilant Bhartia Group

BACKGROUND

Jubilant Bhartia Foundation (JBF) is a not for profit company under section 25 of the Companies Act. Founded in 2007, the Foundation focuses on conceptualising and implementing the Corporate Social Responsibility initiatives for the Jubilant Bhartia Group. Our objectives include empowering communities by providing basic healthcare facilities, supporting government rural primary education system and developing skilled human resource in order to promote inclusive growth.

OUR APPROACH

JBF believes that for long-term and sustainable social interventions, it is the people who are best placed to help themselves. The Foundation views itself as a facilitator or a catalyst in this process. Keeping the above in view, the Foundation adheres to the following approach:

- Conduct social need assessment of the neighbouring community
- Prioritise the needs to identify areas of interventions
- Adopt participative mode for implementation (4P model of Public-Private-People Partnership)
- Develop indicators for tracking effectiveness of the interventions

Based on the above approach, the following three areas have been selected for social initiatives by the Foundation:

- **Supporting government rural primary education system**
- **Strengthening basic healthcare facilities**
- **Improving employability of local youths through vocational training programmes**

Sustainability is our aim ...



Presently, Jubilant Bhartia Foundation is concentrating its social initiatives in areas around the group's manufacturing facilities. In future, however, we are aiming to broaden the scope of our social initiatives by going beyond the periphery of our manufacturing locations.

Our presence across the nation

Jubilant Life Sciences Ltd, (formerly Jubilant Organosys Ltd.) the integrated Pharma and Life Sciences Company of the Jubilant Bhartia group, has several manufacturing locations across India and North America. Most of the Indian facilities are located in the developing regions where communities need a helping hand to sustain.

Jubilant Bhartia Foundation is actively engaged in making a difference to their life. The Foundation partners with local administration as well as the community leaders to develop customised programmes that aim at improving their life style.



Manufacturing Facilities - India - Jubilant Life Sciences Ltd.

- 1: Gajraula, UP
- 2: Nanjangud, Karnataka
- 3: Roorkee, UP
- 4: Ambernath, Maharashtra
- 5: Nira, Maharashtra
- 6: Samlaya, Gujarat
- Bharuch, Gujarat (upcoming)

Board Members

- Mr. Shyam S Bhartia
- Mr. Hari S Bhartia
- Mr. R Sankaraiah
- Mr. Shyamsundar Bang
- Mr. Shyam Nath Singh
- Mr. Ashok Kumar Ghose
- Mr. Ashwani Malhotra

Empowering Communities...

*Enabling Education, Ensuring Basic Healthcare
and Encouraging Self Reliance*

Empowering government rural primary schools to offer sustainable quality education system.

Education is one of the most important drivers of India's socio-economic development. Higher levels of literacy lead to greater economic output, better employment opportunities, and better health along with a number of other development indicators. With the notification of the Right of Children to Free and Compulsory Education Act on 1st April 2010, education has finally become the fundamental right for children aged between 6 and 14. Amongst the numerous educational initiatives being undertaken in our country, Project 'Muskaan' is perhaps one of the few initiatives which is working in tandem with government to support the government primary schools in the rural areas to function in an effective manner. Since its inception in 2007 in a pilot school at Sultanther village near Gajraula, project 'Muskaan' has now grown to cover 35 schools at major manufacturing locations viz. Gajraula, Nanjangud, Samlaya and Nira. We are aiming to cover 100 schools by 2012.

Empowering communities to stay healthy by strengthening basic healthcare facilities

Though the government has set up Community Health Centres and Primary Health Centres to cover the entire population of the country, facilities at these centres are highly stretched. Adequate resources are generally not available at these centres to cater to the needs of the people. While private entrepreneurs do set up various types of healthcare facilities in urban areas, there are major gaps in rural and semi urban areas, where industries can contribute. JBF's healthcare interventions are aimed to fill these gaps such as:

- a) **Providing basic healthcare facilities through a dedicated Community Health Centre** named Sarvajanik Medical Centre (SMC) for the community around at Gajraula and through mobile dispensaries to outreach areas at Gajraula and Nanjangud. At other locations, such services are provided by JBF on fixed days of the week in the nearby villages at a space made available by the community.



1: Birthday celebration during prayer ceremony

2: Children getting health check up at the weekly health clinic

3: Tools to trainees for setting up their own enterprise

- b) Specialised services like **Direct Observed Treatment Shortcourse (DOTS)** for diagnosis and treatment of TB and **Integrated Counselling and Testing Centres (ICTC)** for HIV/AIDS at Gajraula at the SMC.
- c) 'Nirog Bachpan' – **School Health Programme** at all locations.
- d) 'Swasthya Prahari' – **Community based Mother and Child Health (MCH) Programme** at Gajraula.

Empowering self-reliance

As India aims for an accelerated and consistent GDP growth, there would be tremendous demand for skilled human resource. Jubilant Bhartia Foundation is committed to contribute towards developing the country's rural resource pool through its Vocational Training programmes. These programmes are of two types – enabling employment and encouraging entrepreneurship.

Gajraula

Primary
Education

Livelihood
Generation

Basic
Healthcare



Muskaan pump in action at government primary school, Alipur, Choupla in Gajraula, UP

Primary Education

During the year 2009-10, Project 'Muskaan' has been extended to 13 primary and 7 junior schools in Gajraula benefitting more than 4000 students.

A Memorandum of Understanding (MOU) was signed with local Government education department at Gajraula defining the roles of Government and JBF in project 'Muskaan'. This is a significant development as it confirms complete support of Government to this project.

- 11 Village Education Committee (VEC) meetings were organised in the 'Muskaan' schools at Gajraula. These meetings saw an active participation of 162 members.
- 25 teacher training programmes were organised with an aim to develop capabilities of teachers, crucial to improve quality of education in 'Muskaan' schools.
- Annual day functions were organised at Gajraula schools in which efforts of teachers and students were recognised through distribution of prizes on behalf of Jubilant Bhartia Foundation. Both Basic Shiksha Adhikari (Basic Education Officer) and Assistant Shiksha Adhikari (Assistant Education Officer) attended the function.
- 17 bicycles were distributed to girl students of 'Muskaan' schools at Gajraula to enable

them to continue higher studies since secondary schools were some distance away. JBF and parents shared the cost of these bicycles (50% each) demonstrating commitment of the parents to continue the education of the girl child – a significant achievement for rural environment of Western Uttar Pradesh

- Within the purview of infrastructure support under project 'Muskaan', following activities were accomplished:
 - 103 dustbins were distributed in 17 'Muskaan' schools.
 - Proper arrangement of drinking water made in 17 'Muskaan' schools.
 - Provision made for notice board and stationary in all the 'Muskaan' schools for displaying thought and news of the day on a daily basis.
 - Interesting wall paintings for measuring height has been put up in all schools.
 - 'Muskaan' pumps installed in 11 schools.
 - Land filling initiated in some 'Muskaan' schools.
- Birthday celebrations were organised at all the 17 'Muskaan' schools in which the child is given a greeting card and chocolates after the morning prayers. This is an attempt to make the student bond emotionally with the school and make learning fun.



1: Senior students helping their juniors
2: Teacher training workshops for teachers to develop better teaching skills
3: A VEC (Village Education Committee) meeting in progress

Case Study

At the Sultanther school, there were 6 teachers for 8 classes (the school covers up to standard 8). With the 'Muskaan' project beginning to show results, the villagers realised the need for more teachers for better performance of school and proposed to employ local qualified youths. JBF and community shared the cost. This exemplifies the extent of involvement and ownership in the project by the community.

Livelihood Generation

In the area of livelihood generation following activities were accomplished during 2009-10 in Gajraula

- Youth Progress
 - 484 youths were trained on Retail Management and Hospitality under Nayee Disha (New Way) project.
 - Of these, 36 youths were placed in reputed Retail, BPO and Insurance company's viz. ICICI Prudential, Eureka Forbes, TCS among others.
 - 166 of the total trained candidates were provided assistance for self-employment.
- Creating and promoting Self Help Groups (SHGs) of rural women has been a focus area of JBF.
 - 5 SHG training programmes have been conducted.
 - 253 SHG women members from rural project villages were trained on general SHG topics which included basic SHG dynamics (benefits of savings and credit, unity and leadership), book keeping, bank linkages etc. This programme was attended by the Block administration officials of Gajraula.



1: Learning on new set of machines
2: Computer training to keep pace with new technology

One of the major outcomes of the project was the increased confidence levels of the participants.

Since the status of women in the society continues to be one of deprivation and denial in most parts of India, JBF's vocational training programme is aimed at contributing to correcting this situation by giving as much opportunity to women as possible. Vocational Trainings with USHA on stitching and tailoring, with Krishi Vigyan Kendra (KVK) in making agarbattis are encouraged for women folk. In terms of forward linkages for ensuring sustained livelihood, efforts are made in getting company uniforms stitched by the trained women and joining hands with KVKs for market linkages for products manufactured by them.

Savita is one of the 226 females who have been trained at the Vocational Training Centre (VTC) of JBF at Gajraula. The VTC has already received the recognition of the Ministry of Labour and Employment, Government of India, as a Vocational Training Provider (VTP). Therefore, the trainees would receive certificates from National Council for Vocational Training (NCVT) on successful completion.

Case Study

Savita Chauhan, 32, mother of two children, remembers the days when she could not add to the income of her husband in meeting the unmet needs of their family. She has experienced positive change in the last 5 years. After getting USHA certified cutting and tailoring training from JBF, Savita started stitching clothes in her neighbourhood and since then has been making a decent earning. The first compensation created a sense of well-being in her. Considering her enthusiasm and ability to help her peers during the tailoring course, she was entrusted the role of trainer for a series of trainings. She has also started mentoring her neighbours for a nominal charge. She is now happy to support her husband financially in getting their children enrolled in the formal schools. "Paisa kamane ke baad pata chala Bachat kya hoti hai" (After earning money, I realised the importance of savings).....says Savita

Basic Healthcare

JBF continues to support the healthcare facility in the local vicinity which was started by Jubilant Organosys (now Jubilant Life Sciences Ltd.) in the 80s. To reach out to the villages beyond its immediate vicinity, JBF operates its services through Mobile Dispensary.

- This caters to about 40 villages located up to a distance of approx 40 km
- About 50-60 persons from the community avail of basic healthcare services provided by the mobile dispensary during each day of its visit (approx 8000 a year).

Activities in 2009-10

- More than 48000 patients were screened against different health ailments which included common diseases viz. fever, vomiting, nausea, itching and also mother and child healthcare (MCH) related issues.
- More than 13000 patients have attended the Mobile Dispensary programme in Gajraula.
- Under school health programme Nirog Bachpan, medical health checks were conducted through mobile dispensary. More than 2400 students were examined for hygiene & common health ailments and medicines were also provided free of cost against the maintained individual health cards.

ICTC & DOTS

JBF has started an Integrated Counselling and Testing Centre (ICTC) for HIV/AIDS in association with Uttar Pradesh State AIDS Control Society (UPSACS) at Gajraula. It has a tie up with the Anti Retroviral Treatment Centre at the Medical College in nearby town of Meerut, where the patients found positive are referred. Qualified Doctor, Counsellors and Laboratory technicians operate this centre.

In the year 2009-10 at the ICTC, established at Gajraula in association with Uttar Pradesh State AIDS Control Society (UPSACS), 119 individuals were counselled regarding various aspects of HIV and AIDS. 95 of them have been tested while 5 individuals were found reactive and referred to Meerut Medical College for further course of treatment.

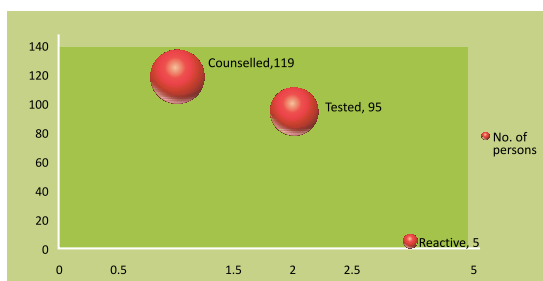


1: Villagers receiving health care services through mobile dispensary

2: "Swasthya Prahari" (Village Health Functionary) monthly review

3: ICTC and DOTS service centre

ICTC PERFORMANCE



DOTS (Directly Observed Treatment Shortcourse)

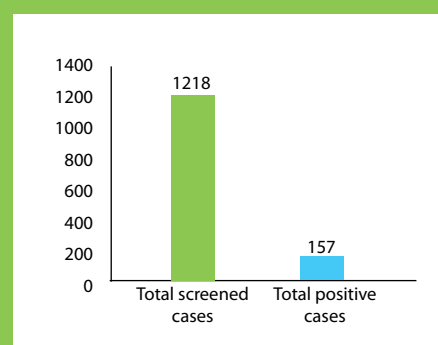
The DOTS centre at Gajraula was started in 2005. The centre has diagnosed and treated more than 4000 patients. The special feature of Jubilant DOTS centre has been the dedicated services of its DOTS providers in following up all positive cases and ensuring full treatment. To old and infirm patients who find it difficult to come to the centre, medicines are provided at their homes by trained community workers. This ensures better compliance by this vulnerable group. The State Government appreciated the services rendered and elevated the centre to the level of a 'referral centre' in the region for microscopic testing of TB.



During the year 2009-10

- A total of 1218 patients were screened and subjected to sputum examination.
- Of this, 137 have been confirmed sputum positive.
- Total number of positive cases including X-ray and extra pulmonary cases (other than lung TB) has been 157 during the whole year.
- A total of 27 patients, diagnosed sputum positive and not residents of Gajraula block, were advised to receive treatment from their local DOTS centre.
- Out of total 116 patients who are currently under the purview of treatment, 42 of them have been cured.

DOTS AT A GLANCE



Project 'Swasthya Prahari' (Health Guards)

Care for Mother and Child Health (MCH) is fundamental to creating a healthy society. Poor education level and inadequate social infrastructure leaves a huge gap between the desired level of healthcare facility and what is actually available in the region around Gajraula. This applies to Mother and Child Health (MCH) issues as well. In addition to the above, there are some fundamental issues that afflict MCH:

- Insufficient access to nutritious food and essential micronutrients crucial for early and exclusive breastfeeding
- Poor water/sanitation and hygiene, and inadequate basic healthcare services
- Delivery by untrained Dais (traditional birth attendants - TBAs)
- Birth spacing
- Early marriage
- Orthodox outlook (only male child)

At the core of the problem lies inadequate awareness amongst the community and lack of coordination amongst the various service providers. With an objective to fill these gaps, JBF has initiated a unique community-based pilot healthcare project named 'Swasthya Prahari' in Public-Private-People Partnership (4P) model. Instead of reinventing any new system, this project is aimed at strengthening government's efforts with more effective community participation for improved



A senior citizen being diagnosed at Sarvajanic Medical Centre

services. The project is proposed to be completed in four stages:

- Building capacity in the community to pursue various aspects of MCH
- Helping revitalise existing infrastructure to improve delivery mechanism
- Introducing performance-based incentive system for effective implementation
- Building in social marketing of products / services for the community-based link providers for long-term sustenance of the project

The project primarily involves advocacy with various stakeholders like community, Panchayati Raj Institution (PRI) members, government officials on the concept of 'Swasthya Prahari', win their support, train a group of Block Resource Team (BRTs:1 for every 20,000 population) who would in turn train Change Agents (1 for every 1,000 population) to take the awareness up to the ground level.

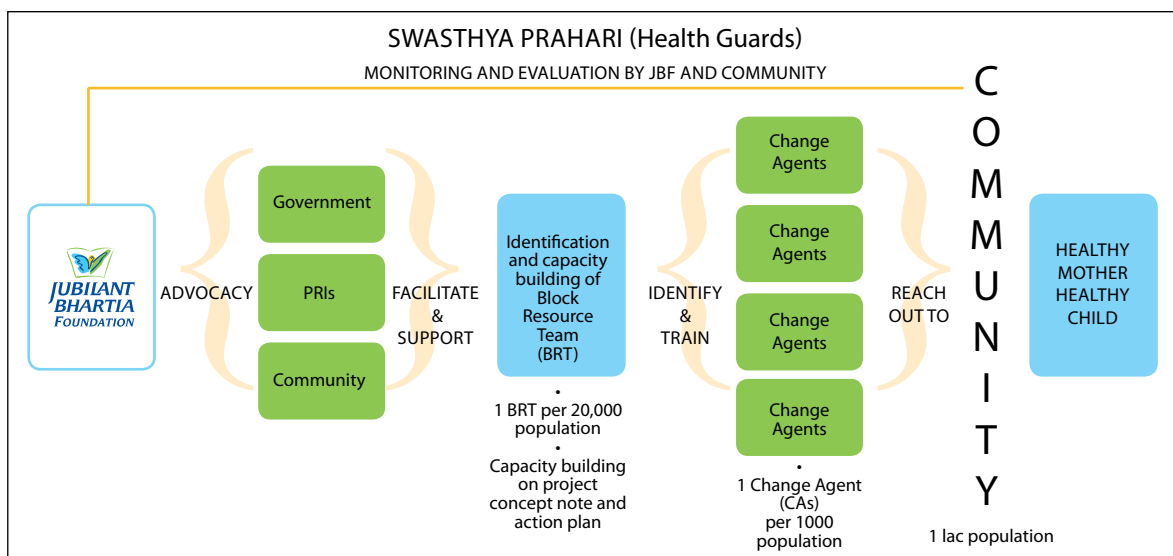
Goal of Project 'Swasthya Prahari' (Health Guards):

To sensitise local population on health-related issues with focus on Mother and Child Health (MCH), thereby promoting health seeking behaviour.

Objectives:

- *To improve MCH services in target villages by encouraging community involvement and seeking active participation from key stakeholders including PRI representatives, government agencies etc.*
- *To strengthen the existing government and non-government medical care delivery system by building support and accountability mechanisms.*
- *To promote social marketing of health products, thereby ensuring economic sustainability of the project.*

Swasthya Prahari project implementation process



Key issues to be covered

- Immunisation • Ante-natal check-ups • Basic health and hygiene • HIV awareness • Post-natal check-ups
- Registration of pregnant mothers • Birth and death registration • Institutional delivery

Sustainability Factors

- Incentive for Change Agents (CAs) on adherence to Action Plan • Social marketing of health-related products to be initiated for CAs • Convergence with government health schemes



Equipping our Health Guards (Swasthya Prahari) with the knowledge of modern medical care

The project covers a population of 1,00,000 around Gajraula in UP and is for a three year duration so that people get accustomed to the system ensuring its sustainability. The health authorities have been taken into confidence and a Memorandum of Cooperation has been signed with the Integrated Child Development Services (ICDS) and the State Health Department. Broad activities under the project include:

- Baseline survey
- Training of Block Resource Team (BRT) members
- Advocacy with health department, ICDS and Block administration
- Identification of change agents from the community as 'Swasthya Prahari'
- Formation of community stakeholder groups
- Capacity building of PRIs/ Community Based Organisations (CBOs)/opinion makers
- Awareness generation and behaviour change communication
- First aid training for Mid-wives/TBAs
- Strengthening service delivery in villages
- Incentive-based follow-up and social marketing
- Monitoring and evaluation of health indicators
- End line survey to measure the impact at the end of the project tenure

Expected outcomes of the project include limiting population growth, reducing Infant & Maternal



1: Mother Child Healthcare at SMC
2: Treatment at SMC

Mortality Rates (IMR & MMR), providing better health services during antenatal and postnatal period and reducing the incidence of HIV/AIDS/STDs/RTI among the target population.

Project Progress

- For every 20,000 population, 1 BRT has been identified
- 5 Block Resource Teams (BRTs) have been trained
- For every 1,000 population, 1 Change Agent (Swasthya Prahari) has been identified
- 45 Change Agents have been trained by the BRTs
- Gram Swasthya Samitee (GSS) has been formed in 29 villages
- GSS enjoys the participation of ANMs (Auxillary Nurse Mid wives), AWWs (AnganWadi Workers), ASHA (Accredited Social Health Activist) workers from every village
- 3 Mother committees have been formed with a membership of 105 mothers.

Samlaya

Primary
Education

Livelihood
Generation

Basic
Healthcare



Drawing the attention of our children towards nature through a painting competition

Primary Education

".....Mujhe naya dress mila aur pitaji ne naya bag bhi diya hai. Pehle school jaane me itna man nahi karta tha par abhi to bahut mazaa aata hai. Is baar mere ko drawing competition me prize mila (I have got new uniform and my father bought me new school bag. I never felt like going to school but now its great fun. This time, I have even won a prize in drawing competition)..."

...says Pradeep, one of the students of class IV of 'Muskaan' school in Karachiya, Samlaya in reply to how he feels about going to school...

Parents buying their children school bags is an indicator of their willingness to send their children to schools for studies. This is how Project 'Muskaan', one of the most innovative initiatives of Jubilant Bhartia Foundation, continues to spread smiles across the rural primary schools at Samlaya. This year, Project 'Muskaan' has been extended to 6 schools at Samlaya benefitting 864 students. Other key activities under Project 'Muskaan' include:

- Celebration of Pravesotsav, the induction programme, for students in all primary schools under project 'Muskaan' in Samlaya. This year the programme organised by JBF saw an active involvement of senior government officials

including District Magistrate, Environment Secretary (Gandhinagar), District Education Department, all of whom were invited as dignitaries.

- The 'Muskaan' school at Radhanpura in Samlaya did not have proper facility to store drinking water. A water tank of adequate size was constructed with 80% contribution from JBF and 20% from local villagers.
- At the end of FY 2009-10, 32 Village Education Committee (VEC) meetings were organised to focus more on the quality of education being imparted and the increased involvement of parents in getting their children enrolled in schools.



1: Pradeep, a student at 'Muskaan' school
2: Extra curricular activities at the school
3: A renovated drinking water facility

Livelihood Generation

In Samlaya, four NABARD supported Rural Entrepreneurship Development Programmes (REDP) were organised on mobile phone repairing, beauty care & hair dressing, tractor & jeep repairing and tailoring.

- 110 youths were trained and benefitted in terms of skill enhancement.
- Out of 25 youths trained in mobile phone repairing, 11 were gainfully employed in phone repairing shops while 5 have started repairing of mobile phones at their homes. Rest of them have submitted request for loan to start new mobile phone repairing shops. JBF will assist them in getting these loans from bank.
- As far as female trainees are concerned, 14 of them have started Beauty Parlours/Hair Dressing/Facial Treatments from their homes.
- REDP valediction programme supported by NABARD has been also organised and EDP kits were distributed in presence of District NABARD officials.



1: Mobile phone repair training to enable small livelihood endeavours

2: Tractor repair training for everyday operations

3: Training on beauty and skin care

4: Trainee receiving tools to start on her own

Case Study

Hetal, a 22 year old woman, hails from a family which has not been able to afford the very basic amenities of life. After losing her father at a tender age, she quit her studies after XIth class to supplement her mother's income. But after attending the interview conducted by JBF's community development team for tailoring training, she started realising the essence of life. On successful completion of the training, she not only got certified by NABARD but also was rewarded with a sewing machine from Bank of Baroda. Now she alone can take care of her family. She now carries a degree of confidence and says "Talim meda vathi mano ghano faydo thayo" (The training has helped her a lot in giving shape to her dreams)

Basic Healthcare

Under Community Healthcare programme, more than 1,863 patients were screened against different health ailments which included common diseases, viz. fever, vomiting, nausea, itching and also the mother and child healthcare related issues.

- In Samlaya, medical doctor of JBF paid visit twice a week to 2 villages and undertook health check-ups in 3 villages.
- Needy patients were provided with medicines as well.
- Under School Health check-up programme Nirog Bachpan, 5 health camps were organised wherein children were examined and those requiring treatment were prescribed medicines. These camps benefitted 593 school children.
- In Samlaya, a blood donation camp has been organised and 52 employees of Jubilant supported the initiative by donating blood.
- In absence of any cure or even a vaccine for the HIV, "Jaankaari Hi Bachav Hai" (Awareness is the only cure) is the mantra propagated through rallies, campaigns and lecture sessions at all locations on December 1st every year, the World AIDS Day.
- Provision of drinking water, being an integral component of life, had been the focus of JBF at Samlaya. Hence, in this regard, acting as a facilitator, JBF helped in the renovation of a government water tank. With necessary community contribution, JBF helped in procuring an electricity connection and water motor for uninterrupted water supply to the residents of Karachiya village.



- 1: A blood donation camp in progress
 2: Eye care and Cataract check-up camp
 3: Senior citizens receiving health check-up at a medical camp
 4: Water tank made functional

Nanjangud

Primary
Education

Livelihood
Generation

Basic
Healthcare



Offering medical aid on wheels for our community

Primary Education

Prior to the inception of Project 'Muskaan' in Nanjangud, extensive round of interactions were carried out with the local community. Thereafter on the basis of the needs assessed, it has been collectively decided to support 7 schools at Nanjangud. In the initial stages of our implementation, 15 Village Education Committee (VEC) meetings were conducted to monitor and review the functioning of the school activities. Other activities under Project 'Muskaan' include:

- Quiz and sports competitions organised at 'Muskaan' schools wherein students participated enthusiastically.
- Birthday celebrations organised at 'Muskaan' schools across the locations in which the child is given a greeting card and chocolates after the morning prayers. This innovative step binds the student emotionally to the school and motivates him/ her to perform better so that he/she may continue to be recognised.
- Provision of newspaper has been made in 'Muskaan' schools through JBF to keep the students informed about current national and international developments. Each day, the students write down on the school notice board, major news of the day after going through the newspaper.
- For all such students of Project 'Muskaan' schools at Nanjangud, Karnataka who had not performed well in their respective annual examination, special classes had been arranged during their summer vacations in June 2009. Around 25 children regularly attended the classes and a fair degree of improvement was observed in their performance post the sessions.
- School infrastructure is one of the key component of the Project 'Muskaan'. JBF extended support in renovating school infrastructures in Korehundi and Kalahalli villages.
- Schools, at Kanakanagara and Korehundi, lacked water and sanitation facilities. JBF helped build toilets and install water storage tanks on an equal cost sharing basis with the community.



1 & 2: Social infrastructure: Anganwadi centre (before and after)

3 & 4: Helping build school infrastructure with toilets and water tanks

Livelihood Generation

Last few years has seen a lot of emphasis laid by Government of India on streamlining vocational education so that it fulfills the emerging need of the market by focusing on employability skills. In consonance with this thrust, JBF, under its vocational training programme named Nayee Disha, has trained 95 youths.

- Out of the batch of 95, 60 youths were trained on Retail Management while 35 others were imparted training on Tailoring and Sewing.
- Trainings were imparted through professional faculty.
- The Retail Management training module included sessions on basic English proficiency, personality development, basic computer training, proper billing, soft skills, customer relations etc.
- Out of 60 youths, 46 were placed in Sparsh BPO, Domino's Pizza, Eureka Forbes and a few FMCG companies in their Sales and Marketing divisions.
- 35 women were trained on tailoring and sewing trades. This training helped them a lot in gaining employable skills thereby enabling them to



Nayee Disha, a vocational training centre

explore and adopt vocation beyond traditional agriculture.

- In mid 2009-10, a Vocational Training Centre was also inaugurated to impart employable skills through different training programmes.
- To enhance the skills of 7 Self Help Group (SHG) members engaged in stitching Jubilant employees' uniforms, one training session was organised and also with the help of "Ashraya" fund set up by Jubilant employees at Nanjangud manufacturing facility, automated stitching machines were procured to increase their production capacity.



Jubilant supports uniform stitching centres in Nanjangud in an attempt to help local women support their families financially

Basic Healthcare

To cater to the primary healthcare needs of the residents of the nearby villages up to a distance of 15 kms, JBF has initiated a Mobile Dispensary Unit which caters to population of more than 15,000. The services dispensed through the Mobile Dispensary include symptom-based treatment, supply of basic medicines and referral services, as and when required. 7907 people were diagnosed and treated out of it. Other health activities included:

- One general health camp has been organised in Kalahalli village benefitting 700 people.
- Blood donation camp in Nanjangud saw an active participation of more than 100 employees from Jubilant family.
- Under School Health Programme – 'Nirog Bachpan', medical health checks were conducted through mobile dispensary. 670 students were examined for hygiene and common health ailments and medicines were also provided free of cost against the maintained individual health cards.
- Under the workplace intervention programme on HIV/AIDS, 'Jagruthi Deepa', an employee group was formed to disseminate awareness about HIV/AIDS at the Nanjangud plant. In order to minimise the knowledge gap regarding HIV/AIDS related issues, awareness camps and programmes were organised among employees as well as SHGs in our operational villages in Nanjangud.

Apart from providing primary healthcare services, JBF has extended its support to the villagers for infrastructure development to help them live a comfortable life. The Foundation recently helped the Kallahalli village development committee for renovation of roads in their village. The Kallahalli village lies in a low lying area just behind the manufacturing facility at Nanjangud. Every monsoon the villagers have to live with stagnant water, garbage and filth due to lack of sanitation facilities. JBF with the support of community and 'Sri Yellama Devi Jeernodhara Samithi' removed the garbage from either side of the main road and increased the width of the road up to 30 feet for smooth passage.



1



2



3

**1: Mobile dispensary for medical facilities
2: Health camps for regular medical check-ups
3: Health check-up camps at schools for children**

JBF has also extended its support to the villagers for infrastructure development to help them live a comfortable life. The Foundation recently helped the Kallahalli village development committee for renovation of roads in their village.

Nira

Primary
Education

Livelihood
Generation

Basic
Healthcare



Malnourished to well-nourished – JBF supports ICDS for malnutrition mitigation programme in Nira Maharashtra

Primary Education

During the year 2009-10, Project 'Muskaan' extended its coverage to 6 government primary schools at Nira. Through Project 'Muskaan', 846 children of Nira and Nimbut villages have been benefitted.

Other initiatives under Project 'Muskaan' are given below:

- Project 'Muskaan' (locally named as Sadafuli Project) was extended to Patharwasti primary school in a tribal inhabited area of Nimbut Village.
- Village Education Committee meetings were also organised regularly with an increased participation of parents of school children.
- At the core of a good education system is a good, dedicated and capable teacher. Towards this end, teacher training programmes were organised in all 'Muskaan' schools to enhance their capabilities and to keep up their motivation level.
- As part of the Annual Sports programme, various sports activities were organised in Jubilant English Medium School, Nira.
- A new water tank has also been installed in Shvitarwarwadi primary school and Laxminagar Primary school, Nimbut for addressing the inadequate water supply in the schools.



1: Children at 'Muskaan' school
2: Sports day programme at 'Muskaan' school
3: Water tank installation at a school in Nimbut

At the core of a good education system is a good, dedicated and capable teacher. Towards this end, teacher training programmes were organised in all 'Muskaan' schools to enhance their capabilities and to keep up their motivation level.

Livelihood Generation

Status of women in the society continues to be one of deprivation and denial in most parts of our country. Vocational training programme at Nira was primarily aimed at contributing to correcting this situation by giving as much opportunity to women as possible. In this regard, two training programmes have been organised in association with Krishi Vigyan Kendra (KVK), Baramati. Key objective was to impart employable skills on tailoring, sewing, agarbatti-making to women to enable their self-sufficiency. On the whole, 62 women were provided vocational training. Under this programme, KVK helped them in marketing their products, thus giving the vital forward linkage for a sustained livelihood.

Two training programmes have been organised in association with Krishi Vigyan Kendra (KVK), Baramati providing vocational training to 62 women.



Imparting skills that generate income – women training programmes at Nira Maharashtra

Basic Healthcare

In Nira, a pilot programme was launched in collaboration with Integrated Child Development Services to provide nutrition to undernourished children. These children were identified after extensive consultations with the Anganwadi workers and the mothers of the malnourished children from ward no. 1, 3 & 6 falling under the purview of Nira Anganwadi. The pilot project involved 9 children and thereafter it was replicated on 103 malnourished children. Key highlights of the malnutrition programme were :

- 103 malnourished children in the age group of 6 months-6 years were examined by a well renowned pediatrician from Indian Medical Association (IMA).
- All the children were provided with nutritional supplements and necessary medicines.
- Nutritional supplements included Lapsi, Shira, Upma, Banana, Eggs and Potatoes.
- Weight and height of the identified children were recorded prior to the inception of the project.
- Growth monitoring was done with utmost accuracy in close coordination with Anganwadi Workers.
- Out of 103 malnourished children, 79 children were benefitted and they were found to be in normal grade.
- Parents of the examined malnourished children were counseled regarding importance of child nutrition and healthy living.
- A diagnostic and therapeutic camp was organised in close cooperation with local Panchayati Raj Institution (PRI: Grampanchayat members), Nimbut Gram Vikas Pratisthan, Kalyani Medical & Research Society Pune. 787 patients benefitted from it.
- *NirogBachpan* programme reached out to 810 school children of 7 schools.

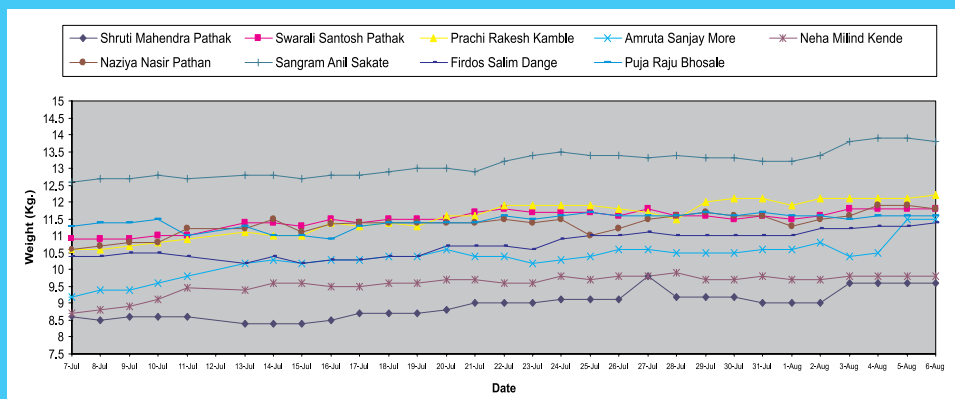


1: Observing World AIDS Day

2: An awareness programme on Swine Flu for villagers

3: Growth monitoring for kids during child nutrition programme

CHILDREN – DAILY WEIGHT CHART



Other Programmes

- **Senior Citizen felicitation programme:** During this annual event, 92 selected senior citizens were felicitated across four units for their notable contribution towards improvements in the society. This programme witnessed active participation of Block and District officials.
- **Pratibha Puraskar programme:** With an objective to recognise and promote spirit of learning, Jubilant Pratibha Puraskars were awarded to 225 meritorious students of Gajraula, Samlaya and Nanjangud blocks who performed exceptionally well in their schools and also in Matriculation and Intermediate examinations.
- **Teacher's felicitation programme:** Teachers – considered architects of the future through grooming the children were honoured during the Annual Teacher's felicitation programme, held across four operational sites. More than 380 retired teachers were felicitated during this programme. The programme was attended by Block and District Education authorities.
- **Experience sharing:** As a responsible corporate citizen, Jubilant has been taking various environmental initiatives including pollution reduction, water and energy conservation at all its locations. These initiatives are also shared with the local community. Continuing this tradition, the Nira plant shared the initiatives taken with senior citizens, the local medical association, grain merchant associations, cloth merchant associations, and SHGs.



1: Pratibha Puruskaar programme at Gajraula
 2: Senior citizen felicitation programme at Nanjangud
 3: Teacher's felicitation programme at Nira
 4: Experience sharing sessions on environmental initiatives at Nira

As a responsible corporate citizen, Jubilant has been taking various environmental initiatives including pollution reduction, water and energy conservation at all its locations.

Employee Participation in Social Initiatives

Employee Volunteering

JBF also works towards encouraging employee volunteerism participation for various social initiatives. Some examples are:

- Drive for collection of clothes in collaboration with 'Goonj', a Non-Government Organisation (NGO), for distribution amongst the needy
- Visit to 'SOS village', an NGO, sheltering destitute and orphaned children during festivals and sharing gifts with them
- Setting up a benevolent fund 'Ashraya' by the employees of Nanjangud unit which is used for various community work like providing interest free loan to SHG members to purchase sewing machines, donating desks and tables for rural primary schools etc.
- Participation in various functions at 'Muskaan' schools



Blood Donation Camp

A blood donation camp was organised at the Corporate Office of Jubilant Bhartia Group in January 2010 in close cooperation with Indian Red Cross Society (IRCS), New Delhi.

- The event saw an outstanding contribution of 25 units of blood by employees within two hours of its schedule.
- Necessary health tests were done by IRC doctors prior to accepting the blood units from the employees thereby ensuring safe blood from the donors.
- About 15 employees were recommended not to donate blood considering the low level of Haemoglobin count found during their health tests.
- All the blood donors were given blood donation identity card by IRCS, which can be utilised for future need of blood within one year.



**1 & 2: Employees of Jubilant Life Sciences Limited distributing Dipawali gifts to SOS children
3: A blood donation camp in progress**

Other Jubilant Bhartia Group Companies



Delivering Happiness. Spreading Smiles.



Jubilant FoodWorks Limited (JFW), a Jubilant Bhartia Group Company holds the Master Franchisee Rights of Domino's Pizza for India, Nepal, Sri Lanka and Bangladesh. The company has been listed on the Indian bourses recently. It has a countrywide network of more than 300 stores across 65 cities in India with a team of close to 10,000 people. JBF has been engaged in organising various activities for the business as a part of its CSR initiatives.

Domino's Pizza



All of us have some very pleasant memories of our childhood. But the children at SOS Children Villages of India are not so fortunate being orphaned or abandoned by their parents.

Special Outing

A special outing for the children of SOS Children's village Rajpura was organised by Domino's Pizza. They were shown the entire outlet and served with pizzas, cold drinks and sweets. Impact of the children's activities and presence was such that the employees of Domino's Pizza genuinely came forward to sponsor the education expenses of 14 children and handed over a cheque of Rs. 7,000/- as a monthly donation.

Drawing up their collective energies to do something worthwhile for SOS children, Domino's team at Bangalore raised funds amongst themselves to sponsor nutritional, educational, clothing and medical needs of three children growing up in SOS Children's Village in Bangalore.

Flood Relief Initiative

"Yeh jo ghar hai yeh meri zindagi ki punji hai aur apko jaise bhagvan ne hi bheja hai mere ghar ko bachane ke liye (This very house is the saving of my life, and God has sent you to save this house of mine.)" said Usha Mangela, 64, who was highly appreciative of the efforts of Domino's employees who helped her in saving her badly affected house from damages caused by the floods.

On 24th July 2009, when the very high sea-tides were recorded resulting in massive floods in Mumbai, Domino's employees at Mumbai set out together to Juhu beach and helped Usha Mangela restructure her house which was almost on the verge of being drained away by high tides.



**1 & 2: Special outing for SOS children
3 & 4: Participation in Mumbai flood relief**

Road Safety Drive

"Drive Safe, Avoid Accident and Save Life" was one of the messages propagated through the employees of Domino's at five locations in Bangalore during the road safety awareness programme organised by them. Rather than just talking about statistics and figures, the employees came out on streets to convey road safety messages to the general public through placards and banners.

Extending Support to the Differently Abled

Partnering with Bharat Vikas Parishad, Domino's team at Punjab donated 15 artificial limbs to as many individuals. The joy on the face of the recipients was the 'take away' of team Domino's.



Extending Support to the Visually Impaired

When a person walks down the zebra crossing on road with his/her black specs on and carrying a white stick, Most of us would sympathise with him/her. But very few of us will take time out to be a friend to such people and do something for them. But employees of Domino's at Anand store in Mumbai did just that. They decided to celebrate christmas with 30 visually impaired children being nurtured at National Association for Blind (NAB), Mumbai. They spent time with the children, organised recreational activities and shared cakes, garlic breads and Pizzas with them.



Superintendent of Central Excise & Customs and coach of Indian table tennis team was also present during the event as a special guest. He appreciated the humane gesture of Domino's employees ... "They (employees of Domino's) have permanently etched their memories in the minds of these special children who otherwise would never have been able to satisfy their taste buds with such delicacies. All this was made possible due to the incredible efforts of Domino's employees..."



Employees at Ahmedabad celebrated Children's Day with more than 50 orphans in collaboration with three local civil society organisations. Different cultural activities were also organised.



1: Road safety drive to educate road rules
2 & 3: Supporting differently abled by donating artificial limbs
4 to 6: Celebrating Children's Day with visually impaired children, orphans and SOS children

Exploring Ways to Engage with Our Community



Jubilant Energy, a part of the Jubilant Bhartia Group, is a leading private sector company in the upstream oil & gas exploration & production sector. It has a diversified and balanced portfolio to maintain consistent long-term growth comprising producing assets, assets under development and assets in different stages of exploration. As an energy company it is conscious about its environmental footprint and focuses on sustainability. It is widely active in engaging with the communities and has rolled out many social and environmental initiatives at its exploration sites. Jubilant has constantly endeavoured to take forward corporate social initiatives.

Some of these were:

- 3 medical camps were organised by Jubilant Energy in Tripura.
- Activities included Health check-up, distribution of medicines, and AIDS awareness programmes.
- 1187 persons benefitted from the free health check up, eye tests and free medicine dispensing.
- 557 people were found to be physically weak and undernourished. They were given nutritional supplements.
- Most prevalent complaints were of Hyperacidity, Stomach ache, Skin diseases, Gynecological problems and Malaria.
- 410 mosquito nets were distributed to the needy and underprivileged people
- Majority of the local beneficiaries were tribals who had come from far flung villages
- The camp was presided over by District Magistrate & attended by other government officials
- A draft of CSR policy and charter has been devised and is under management's review for finalisation.
- Plant saplings were distributed to employees on 5th June i.e. World Environment Day.
- A well known documentary titled 'An Inconvenient Truth' was screened on World Environment Day in Tripura.
- On World Environment Day, Jubilant Energy launched a scheme of funding environment projects (such as plantation, solar energy, waste segregation, environment awareness, water harvesting, composting etc.) identified and initiated by employees in their drill sites or even in their residential areas.
- Employees at Jubilant Energy in Gujarat planted 265 saplings in Mehsana block (Gujarat) in June 09.



1 & 2: Medicine and nutritional supplement being distributed at health check-up camps in Tripura
3 & 4: Observing World Environment Day



Way Forward

We are happy with the progress made so far; however, we see this as first few steps in the direction of making inclusive growth a reality for the nation. Our efforts have been targeted at bringing in positive change for the communities we influence. Going forward, we commit ourselves to continue this with renewed passion to make a difference to many more lives. Some of the immediate goals that we have set for ourselves are:

Primary Education

We plan to extend the Project Muskaan, to 35 more schools around the operational locations of Jubilant Life Sciences in India. Encouraged by the impact and acceptability of this project, we will be strengthening the effort with the establishment of Eco-clubs in all the project' Muskaan' schools.

Skill Development

In order to strengthen the employability among rural youths, JBF will establish a Vocational Training Centre (VTC) at Bharuch, Gujarat for carrying out livelihood training programmes and will also get it registered with the Ministry of Labour and Employment, Govt. of India. Also, JBF will initiate vocational training programmes in association with NABARD at Samlaya, Nira and other operational locations.

Ecological Sustainability

JBF will also strive to expand access to renewable energy contributing to the eventual goal of ecological sustainability.

Encouraging Social Entrepreneurship

JBF will partner Schwab Foundation of Social Entrepreneurship to execute Social Entrepreneurship of the Year Award for India Chapter.

We hope that our initiatives would continue to be beneficial for our communities and would enable them to lead healthy positive and more meaningful lives and help them contribute to the overall growth of the nation.

Balance Sheet

Balance Sheet as at March 31, 2010

Particulars	Schedule	As at 31/3/2010 Amount (Rs.)	As at 31/3/2009 Amount (Rs.)
SOURCES OF FUNDS			
Share Capital	A	7,000	7,000
Reserves & Surplus	B	8,295,237	7,257,670
		8,302,237	7,264,670
APPLICATION OF FUNDS			
FIXED ASSETS			
a) Gross Block	C	4,875,803	4,465,833
b) Less: Depreciation		538,853	135,496
c) Net Block		4,336,950	4,330,337
CURRENT ASSETS, LOANS & ADVANCES			
a) Cash & Bank Balances	D	5,844,956	3,434,989
b) Loan and Advances	E	289,638	59,523
		6,134,594	3,494,512
LESS : CURRENT LIABILITIES & PROVISIONS			
a) Liabilities	F	2,169,307	560,179
		2,169,307	560,179
NET CURRENT ASSETS		3,965,287	2,934,333
		8,302,237	7,264,670
Notes to accounts and significant Accounting Policies Schedule "A" to "F" and "H" referred above form an integral part of Balance Sheet.	H		

In terms of our report of even date
for K N Gutgutia & Co
Chartered Accountants

For and on Behalf of the Board

B R Goyal
Partner
Membership No: 12172
Firm Registration No. 304153E
Noida
Date : 30th April 2010

R Sankaraiah
Director

Shyam S Bhartia
Director

Income & Expenditure Account

Income & Expenditure Account For The Year Ended March 31, 2010			
Particulars	Schedule	Year Ended March 31, 2010 Amount (Rs.)	Year Ended March 31, 2009 Amount (Rs.)
INCOME			
Other Income		25,720	—
		25,720	—
EXPENDITURE			
Social & Community Development Expenses		9,578,754	1,086,520
Administrative Expenses	G	748,672	164,171
Depreciation		403,357	135,496
		10,730,783	1,386,187
Excess / (Deficit) of Income over Expenditure		(10,705,063)	(1,386,187)
Less: Transferred to Rural Development Training Programme Fund		(358,252)	(8,128)
Balance : Transferred to Corpus Fund		(10,346,811)	(1,378,059)

Notes to accounts and significant Accounting Policies
Schedule "G" & "H" referred above form an integral
part of Profit and Loss account.

H

In terms of our report of even date
for K N Gutgutia & Co
Chartered Accountants

For and on Behalf of the Board

B R Goyal
Partner
Membership No: 12172
Firm Registration No. 304153E
Noida
Date : 30th April 2010

R Sankaraiah
Director

Shyam S Bhartia
Director

गजरीला : मुस्कान क्रीड़ा प्रतियोगिता में छात्र-छात्राओं ने अपनी प्रतिभा का प्रदर्शन किया। प्रतियोगिता का शुभारंभ मुख्य अतिथि एवं जिला उद्योग केन्द्र की महाप्रबंधक कल्पना एवं जूबिलेंट के बोपी विनोद त्रिवेदी ने संयुक्त रूप से किया। कम्पनी की द्वितीय आयामस्य कालोनौ स्थित मैदान पर मुस्कान परियोजना के तहत गढ़ लिए गए स्कूलों के बच्चों, शिक्षकों व अभिभावकों को क्रीड़ा प्रतियोगिता का आयोजन किया गया। प्रतियोगिता

अधीन। ज्ञापकान् कश्चित् ॥ ५-१३-३००० पाठ ॥ ३



**સાવલી હાઈસ્કુલ ખાતે વિશ્વ
એઈડ્સ દિવસની ઉજવણી**

(પ્રતિનિધિ) સભામાં જાહેર
અભાવી બનો ચિત્ર યોદિત્ર
ચિત્રમાં ઉપજાવી કલ્પનામાં આવી ફરી.
૧ પ્રતિનિધિ “ચિત્ર યોદિત્ર ચિત્ર”
ચિત્રને સભામાં કાઢીને બહાર ચિત્ર
કાઢીને બહાર ચિત્ર

ପିଆଇଏଚ୍‌ସି-୧୩: ୫୬/୨୦୧୮ ପାଠ୍ୟକ୍ରମ

જન્મશતાબ્દી વર્ષની ઉજવાગી

લોક સેવક બામણજી મહેતાની જન્મશતાબ્દી નિમિત્તે વિલા

સામાજિક સેવાકર્મી, ગામ

HELLO
लोकाभट

निंबूतला सदाफुली
मुस्कान योजना

ज्युबिलंट भारतीया फाउंडेशनचा उपक्रम

नीरा, दि. १४ (बार्साहर) : जयुजिल्लें
नीरा वाडेंत शनक्या खतीने नीरा व
— निजल देवे शालेय विद्याभ्यासांत
— नीरा वाडेंत शनक्या खतीने नीरा व

जुलियन्ट भारतीय फाउण्डेशनच्या जेष्ठ
राज्यीत वर्षभर सुरू राहणारा 'सदाबुद्धी'
स्क्रान प्रकल्प राजविरापात येत आहे. शाळा
हेतुदु जगाच्या मुलांशी संबंध करी करणे,
मौलिक शिक्षणाचा दर्जा सुधारणे, स्वच्छतेच्या
—का मसाला करणे, खेळाचे

सकाळ २८/११/२००९



નોંધ (મ. પુલ) : કિનારોમાં ફેરાડી સ્થાપના સંબંધે સેવાઓના અગત્યના કારણે દુરબલ સ્થાનોમાં સરકારી અને ગ્રામીણ સ્તરી



સાવલીમાં જયુબીલન્ટ કંપનીના અધિકારીઓ દ્વારા શિક્ષકોનું સન્માન



स्वास्थ्य : राजदीन में रखावाई अधिकतर राजकीय कार्यविधानपत्र में छात्र-छात्राओं को योग प्रितवले पोलीसज करनकल।

असाध्य रोगों के लिए योग रामबाण

● **अमर उजाला ख्युरो**

युवाओं को शिक्षाएँ योग्य के साथ

गजरात्ता। योग असाध्य रोगों से मुक्ति के लिए रामबाण जैसी विधा है। योगी मनुष्य जीवन में सभी प्रकार के रोग विकारों पर विजय प्राप्त कर स्वास्थ्य धन की अनमोल संपत्ति प्राप्त करता है। योग से सभी इन्द्रियों पर विजय प्राप्त की जा सकती है। यह कहना है कि योगीराज करनदास भास्कराज का।

योगीश्वर ने छात्र-छात्राओं को योग के मु-
सिखाया।
उन्होंने योग के महत्व पर प्रकाश डालते
हुए कहा कि योग ही वह शस्त्र है, जिससे
हमारा कोई योग नहीं हो सकता। इस
ध्येक पर उन्होंने सूर्य नमस्कार, प्राणायाम,
ब्रह्मचर्य, मस्तकी अभ्यास सिखाया। उन्होंने
कहा कि सूर्य नमस्कार के 13 मंत्र हैं। सूर्य
नमस्कार के टीशन इन 13 अवस्थाओं में
13 मंत्र का जप करते हैं।

विकारों पर विजय प्राप्त कर लेता है। कार्यक्रम में समाज धर्म इंटर कालेज, अहमदाबाद पुलिस स्कूल, कृष्ण पुलिस स्कूल, रायल मकादमस एकेडमी, जय भारत इंटर कालेज के छात्र छात्राओं ने भाग लिया।

शाम चार बजे से छह बजे तक योग
शिव का आयोजन किया गया। जिसमें
दीपशि मूलचंद, शिवराज, सुरजभान,
रविधन शम्भू, डा. एमएस ई. पुष्प
रावणा वामी, सतीश मिश्र, अलका अर्वा
जुड़ रहे।

पाल्याच्या आरोग्यांकडे पालकांनी लक्ष द्यावे : चव्हाण



નીચે દેખે આયોજિત આયોગ્ય વિધિવિધા ઓપથીને જાણ્ય કરાવવાને જાહેર

સી. ટી. ૧૩ (સાથી) :
 આજે મુલાકાત ટુ કાર્યાલમાં
 આપણે આપણા સાથમાંથી હવે
 આપણામાંથી આપણા પોતા કિલ્લા
 કોઈનામાં કિલ્લા પે માર કાર્યાલ
 કોઈનામાં કાર્યાલ પોતા કાર્યાલ
 કોઈનામાં કાર્યાલ પોતા કાર્યાલ

કેસી દાકિની રાજ્ય પશ્ચિમ બાંધે
અને પશ્ચિમની અંતિમ ભાગની
નિર્મિત રિપરિયન્ટી અંતરિણ
કાચપાકાન અંતર પાસે, એમ
મુખિયે આવીને પાકીરનામ
સાકારીકરણ ત્યાં જ અંતર
પાસે પાકીરનામનામની

जागतिक एड्स दिनानिमित्त
विद्यार्थी-ग्रामस्थांची
नीरा येथे जनजागृती फेरी

नीरा, ता. ३ : जागतिक एड्स दिनानिमित्त
नीरा (ता. पुरंदर) येथे ज्युबिलीएंट भारतीय

रें अध्यापक

ಕೆಂಪು ಆರಂಭ

ज्योतिबा फूले नगर

चिकित्सा शिविर में रोगियों का परीक्षण

गजरौला : जुबिलेंट मेडिकल सेंटर में लगाए गए निःशुल्क चिकित्सा शिविर में बाहर से आए रोग विशेषज्ञ डाक्टरों ने मरीजों

ज्युबिलंट कामगार वसाहतीतील आरोग्य शिबिरास महिलांचा प्रतिसाद

नोंय, दि. २१ : येथील ज्युबिलंट भारतीय फौंडेशनच्यावतीने आयोजित करण्यात आलेल्या महिला आरोग्य शिबिरामध्ये ज्युबिलंट कामगार वसाहतीमधील स्त्रियांच्या विविध आजारासंबंधी तपासणी करून स्त्रीरोग तज्ञांनी मार्गदर्शन

काभार वसाहतीमधील ज्युबिलंट, ट्युलिप, स्वामी समर्थ महिला बचतगट आदी विविध महिला बचतगटातील महिला या शिबिरात सहभागी झाल्या होत्या. डॉ. वैशाली मंदकनहो, डॉ. संदीप भोई, डॉ. सचिन दगडे, डॉ. अर्चना सस्ते, वरद लेंबचे संतोष

ज्युबिलंट कंपनीचे व्यवस्थापक रवींद्र चौबळ, सहाय्यक व्यवस्थापक संदीप गोखले, सतीश फरांदे, प्रफुल्ल जगताप, संजय गुणे, सागर फरांदे, सचिन कदम, डॉ. नथु ठाकरे, प्रवीण वडतकर यांनी परिश्रम घेतले. त्यांना महिला बचतगटाच्या सौ. शोभा साळुंखे, सौ. पल्लवी कदम, सौ. वंदना वडतकर, सौ. भारती गोखले, सौ. शारदा शेंडकर, सौ. हेमा सूर्यवंशी व सौ. सिंधू जगताप या महिलांनी सहकार्य केले.

महिलांसाठी आरोग्य शिबिर

नीरा : नीरा येथे ज्युविलंट भारतीया फाउंडेशनच्या वतीने महिलांसाठी आरोग्य शिविराचे आयोजन करण्यात आले होते. या वेळी ज्युविलंटचे उपाध्यक्ष राजेश देशी, डॉ. अनिल निंबाळकर उपस्थित होते.

वसहातीमाधील ज्युविलंट महिला बचत गट, ट्युलीप समर्थ महिला बचत गट अशा विविध महिला बचत शिविराच्या आयोजनाला सहकार्य केले. डॉ. वैशा भोई, डॉ. सचिन दगडे, डॉ. अर्चना सत्ते, तसेच पं. साळुंखे, सुनील धुमाळ आदींनी महिलांच्या आरोग्य कनेज मागदर्शन केले. महिला बचत गटाच्या शोभा सहकार्य, भारती गोखले, शारदा शेंडकर, हेमा सुर्वे महिलांनी या शिविरासाठी विशेष सहकार्य केले. ज्युविलंट गोखले, सतीश फांदे आदींसह फाउंडेशनचे डॉ. नरेश शिबिर यशस्वीरीत्या पार पाडण्यासाठी प्रयत्न केले.

ಡುಬಿಲಿಂಗ್ಟ್ ಕಂಪನಿಯಿಂದ ತರಬೇತಿಗೆ ಅರ್ಜಿ

ನಂಜನಗೂಡು: ಇಲ್ಲಿನ ಕೈಗಾರಿಕಾ ಪ್ರದೇಶದಲ್ಲಿರುವ ಜಿಐಡಿ ತಯಾರಿಕಾ ಘಟಕವಾದ ಜುಲಿಲೆಂಟ್ ಆರ್ಗನೊಸೋನ್ ಕಂಪನಿಯು ಅಂಗ ಸಂಸ್ಥೆಯಾದ ಜುಲಿಲೆಂಟ್ ಭಾರತೀಯ ಪೌಂಡೇಷನ್ ವತಿಯಿಂದ ನಿರ್ದೋಷಿಗಾಗಿ ವಿವಿಧ ವ್ಯತಿ ಯಲ್ಲಿ ತರಬೇತಿ ನೀಡಲು ಆರ್ಜಿ ಆಟಾ ನಿರ್ದೆ.

ರೋಟೇಲ್ ಸೇವೆಗಳು, ಗ್ರಾಹಕ ಸಂಬಂಧಿ ಸೇವೆ, ಹಾಸ್ಟೆಲಾಟಿ, ಕಂಪ್ಯೂಟರ್ ಮಾರ್ಕೆಟಿಂಗ್, ಪೂಜನಾಲಿಟಿ ಇವೆಲ್ಲವುಗಳೂ, ಗ್ರೂಪ್ ಡಿವೈಷನ್ ಅಂಡ್ ಇಂಟರ್‌ನ್ಯಾಷನಲ್ ಮುಂತಾದ ವ್ಯಕ್ತಿಪರ ವಿಷಯಗಳ ಕುರಿತು ಎರಡು ತಿಂಗಳ ಅವಧಿಯ ಕರಬೇತಿ ನೀಡಲಾಗುವುದು. ಮಾಹಿತಿಗೆ 9686666508 ಸಂಪರ್ಕಿಸಬಹುದು.

पढ़ाई में बिजली संकट नहीं बनेगी बाधा

• रोटरी ने सौर ऊर्जा के
उपकरण बांटे

[illegible]

Glossary

BRT	Block Resource Team	NCVT	National Council for Vocational Training
CBOs	Community Based Organisations	OPD	Out Patient Department
CSR	Corporate Social Responsibility	PRI	Panchayati Raj Institution
DOTS	Direct Observed Treatment Shortcourse	R & D	Research & Development
GDP	Gross Domestic Product	RCH	Reproductive Child Health
HIV	Human Immunodeficiency Virus	RNTCP	Revised National Tuberculosis Control Programme
AIDS	Acquired Immuno Deficiency Syndrome	RTI	Reproductive Tract Infections
IMR	Infant Mortality Ratio	SMC	Sarvajanik Medical Centre
ICTC	Integrated Counseling and Testing Centre	SDMC	School Development and Monitoring Committee
ICDS	Integrated Child Development Scheme	STD	Sexually Transmitted Disease
IRCS	Indian Red Cross Society	TBA	Traditional Birth Attendants
JBF	Jubilant Bhartia Foundation	TB	Tuberculosis
KVK	Krishi Vigyan Kendra	UP	Uttar Pradesh
MMR	Maternal Mortality Ratio	UPSACS	Uttar Pradesh AIDS Control Society
MCH	Mother and Child Health	UNICEF	United Nations International Childrens' Emergency Fund
MOU	Memorandum of Understanding	VTP	Vocational Training Provider
MOC	Memorandum of Cooperation		
NABARD	National Bank for Agriculture and Rural Development		





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